



Policies and Procedures

FY27-Q1 Submission Type



Complaint Topics

FY27-Q1

Disability
 Ethnicity / Race1
 Gender
 Nationality
 Politics
 Non-EEOC – Psych Safety

* Complaints were in both categories of race and gender

Member Resource Group Participation

NUMBER OF MRG MEMBERS	FY27-Q1
BIPOC	240
International Military Veterans	54
Kaleidoscope	31
Persons with Disabilities	100
Young Professionals (40 and under)	117
Total	542



DEIB Group Participation

Number of Members in DEIB Groups FY27-Q1

 **202**
DEIB Chapter Leaders

 **197**
DEIB Practitioners

 **20**
ICF Black Presidents
Coach Collective

419
Total

DEIB Training Programs



DEIB training Evaluations

DEIB training evaluations FY27-Q1

Participant reaction 4.68 ★★★★★
 Learning environment 4.74 ★★★★★
 Program content 4.52 ★★★★★
 Learning 4.50 ★★★★★