

Sample form, not for offline completion.

Visit <https://icf.awardsplatform.com> to enter.



Emerging Coaching Catalyst

Emerging Coaching Catalyst

This subcategory recognizes individuals and organizations demonstrating credible and growing social impact through the intentional use of coaching

Submissions must clearly identify who benefits from the initiative and demonstrate clear evidence of meaningful change, supported by indicators that suggest continued progress over time.

Submissions should demonstrate:

- **Defined Beneficiaries and Social Need:** Clear identification of the populations served, the societal challenge being addressed, and alignment with one or more UN Sustainable Development Goals where applicable.
- **Coaching as a Strategic Enabler:** Intentional integration of coaching principles to expand opportunity, strengthen communities, or improve conditions — positioning coaching as a driver of positive change rather than the outcome itself.
- **Credible and Emerging Impact:** Evidence of positive change supported by data, outcomes, or testimonials, with indicators suggesting the initiative is gaining traction and positioned for durability over time.
- **Scalability and Sustainable Vision:** A realistic pathway for growth, replication, or broader influence, supported by a clear commitment to expanding impact over time.

Start Here

Getting Started with Your Nominations

Welcome to the 2026 ICF Coaching Impact Awards program!

Completed nominations must be submitted by April 26 at 11:59 p.m. (New York).

There are four categories that you may choose from this year:

- **Coaches:** Honoring individual coach practitioners making an impact in the coaching profession and at ICF.
- **Coaching Education:** Recognizing coach educators and ICF-accredited providers innovating in coaching education.
- **Organizations:** Celebrating businesses and organizations with strong coaching cultures and positive coaching impacts.
- **Social Impact:** Recognizing organizations creating significant positive global impacts with a coaching mindset.

Each category includes subcategories, which will be visible during the nomination process.

The 2026 ICF Coaching Impact Awards will be recognized in October. Winners should save the dates of October 1-4.

We look forward to celebrate the best in coaching!



Title for your submission:

Data Privacy Agreement

To ensure the utmost privacy and protection of your data, we are committed to maintaining a robust Data Privacy Policy throughout our award nomination process. We kindly request your careful attention to this important aspect of our submission procedure.

Please take a moment to review our Data Privacy Policy, it outlines our practices in handling and securing your information. Before proceeding with each nomination, we ask that you actively acknowledge your understanding and acceptance of our Data Privacy Policy by clicking on the designated field.

Thank you for your commitment to data privacy and your participation in the awards nomination. Best of luck!!!

Data Privacy Agreement

Pursuant to the Canadian Anti-Spam Law (CASL) and the European Union General Data Protection Regulation (GDPR) ICF is seeking your express consent to have your electronic personal information stored in our system and to receive information regarding the **ICF Coaching Impact Awards**.

The information you provide will be used for the express purposes of administering the awards program and communicating with you about your application status.

If you do not advance to the finalist round of competition and are an ICF Member and/or Credential-holder, your application materials will be deleted from our system one (1) year after the conclusion of the awards program. Any of your personal data associated with your application (including but not limited to your name, email address, telephone number and Credential status) will remain in our system for the duration of your affiliation with ICF as a Member and/or Credential-holder.

If you do not advance to the finalist round of competition and are not an ICF Member and/or Credential-holder, your application materials and any personal data you provided to set up your online account with us will be deleted from our system one (1) year after the conclusion of the awards program.

If you are a finalist, your application materials and the products that result from them (including but not limited to published case studies, promotional videos, video interviews, etc.) will remain in our system in perpetuity. The resulting products may be used to promote the awards program and/or to provide education and professional development opportunities.

No educational or promotional product will be published without the express consent of all relevant stakeholders. If you would like a published piece of material to be removed from ICF's website and back-end systems at any time, please email stephanie.norris@coachingfederation.org.

Please note that we will retain anonymized data from all awards nominations, regardless of finalist status, to conduct ongoing benchmarking and program improvement efforts.

Do you give your consent to have your electronic information stored by ICF and to receive emails from ICF regarding the Coaching Impact Awards' program?

Please note that if you do not opt in and provide consent below, you will not be eligible to participate in this awards program.

Yes, I opt in and hereby give my express consent to have my electronic information stored via ICF and to receive emails from ICF Headquarters regarding the ICF Coaching Impact Awards. I hereby acknowledge ICF's disclosure and my understanding of the above privacy data policies for awards programs and that I have the right at any time to opt out or unsubscribe from the receipt of future emails from ICF Headquarters.

About Award Candidate

Provide details about the nominee — either an individual or an organization — including their background, mission, and the foundation that enables their social impact.

This information helps evaluators understand the nominee's context, **experience**, and readiness to deliver meaningful, lasting change.

Nominee classification:

Individual

Organization

Organizational model: (optional)

Nonprofit / Charity

Social Enterprise

Hybrid

For-profit with a social mission

Other

Foundation for Social Impact

120 words

For individuals:

What experience or work history has prepared you to serve this community?

For organizations:

Provide a brief history, your mission, and why your organization is well-positioned to serve this community.

Full Name (for Individuals) or Official Name (for Organizations): Ensure the correct spelling and format of the name.

Mailing Address

Country

Phone number

Contact Email Address

Website or Social Media Handles (if applicable) (optional)

Has the nominee (individual or organization) participated in any initiatives that align with ICF's Ignite (optional) program, which focuses on leveraging coaching to support meaningful social impact and the United Nations Sustainable Development Goals (UN SDGs)?

- Yes
- No
- Not familiar with the ICF Ignite program

More info: <https://foundationoficf.org/ignite/>

Catalyst for Social Impact

The **Social Impact** category recognizes coaching initiatives intentionally designed to expand opportunity, reduce barriers, or improve conditions for underserved or underrepresented individuals and communities.

This category honors leaders and organizations that apply a coaching mindset to address defined societal challenges and generate measurable, lasting change.

Two Distinct Subcategories:

- **Distinguished Coaching Catalyst:** Established leaders and organizations demonstrating sustained, measurable social impact through coaching.
- **Emerging Coaching Catalyst:** Individuals and organizations generating promising social impact through coaching while building visibility and reach.

Submissions must clearly identify who benefits from the initiative and demonstrate measurable, lasting change beyond the coaching experience itself.

What social issue are you addressing?

In 1–2 sentences, clearly define the societal challenge your initiative addresses.

Select the UN Sustainable Development Goal(s) most closely aligned with the impact of this initiative.

Select up to 3.

- Goal 1. End poverty in all its forms everywhere
- Goal 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture
- Goal 3. Ensure healthy lives and promote well-being for all at all ages
- Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- Goal 5. Achieve gender equality and empower all women and girls
- Goal 6. Ensure availability and sustainable management of water and sanitation for all
- Goal 7. Ensure access to affordable, reliable, sustainable and modern energy for all
- Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- Goal 9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
- Goal 10. Reduce inequality within and among countries
- ...

Who benefits most from this work?

100

Describe the population served, the barriers they face, and why coaching is particularly relevant in this context.

words

How does the intended population learn about and access this opportunity?

120

Describe the pathways that intentionally connect your initiative to the population (for example: partnerships, referrals, community organizations, schools, healthcare providers, employers, grassroots networks, etc.).

words

Access and Support Model

How is this initiative supported so participants can benefit? (Select all that apply.)

This question is for context only and will not advantage or disadvantage any nomination.

- Fully pro bono
- Partially subsidized
- Grant-funded
- Donor-funded
- Sponsored by partners
- Other (please describe)

Social Impact & coaching role

300

What changed because of coaching?

words

Describe the goals and strategy of your initiative AND explain how coaching contributes to the social impact.

Focus on outcomes rather than activities.

What would not happen without coaching?

200 words

Why coaching?

What would likely NOT have happened without a coaching approach?

Social Impact Through a Coaching Approach

This section invites you to share how a coaching mindset is thoughtfully applied to support individuals or communities and contribute to meaningful, lasting change.

We encourage you to show how coaching is intentionally integrated into your efforts — shaping the way people grow, opportunities expand, and challenges are addressed.

Clear examples and supporting information are helpful in bringing your impact to life.

Coaching Approach:

300
words

Describe the coaching mindset, methodologies, techniques, and/or practices used to achieve the social impact.

How do these coaching approaches align with the goals of the initiative?

Coaching Mindset in Practice

Explain how a coaching mindset and/or coaching skills are intentionally integrated into the initiative and contribute to its social impact.

Provide relevant details about who applies this approach, who benefits from it, and how it is embedded within programs, leadership, or community engagement. Formal coaching structures may be included but are not required.

Showing the Impact

300 words

Tell us about 2–3 meaningful signs of progress or change created by this initiative.

For each example, we encourage you to include:

where you started → what changed → over what period of time → how you know.

One story of change (real example)

Share one brief example that demonstrates human or community change linked to coaching. Focus on what changed and why it matters.

Collaboration & Partnerships:

250
words

List key partners and explain what each partner enabled (access, delivery, trust, measurement, scale).

Include information about how these collaborations were formed and their contribution to the initiative's success.

Share examples that partnerships strengthened impact.

Innovation and Scalability:

250 words

Describe one meaningful innovation in your approach and why it matters for the population served.

Which elements of your model could be replicated or adapted elsewhere?

Future Plans:

250
words

Sustaining and expanding impact

Describe your plans for the next 12-24 months and the resources or partnerships supporting continued impact.

Diversity & Inclusion

At ICF, it is our vision to make coaching an integral part of a thriving society, and to make that happen, we must first ensure coaches have the ability and support to thrive in their own right. Each day we are working towards creating a more diverse, equitable, inclusive and just coaching profession for all professional coaches and clients worldwide.

We have identified four meaningful Focus Areas

- Expand global representation for underrepresented communities to ensure inclusion and belonging throughout our ecosystem.
- Invest in education to increase diversity intelligence and provide professional development opportunities for leaders, volunteers, staff, ICF Members and other stakeholders.
- Create an accessible environment for all stakeholders with any disability.
- Establish policies that reinforce equity throughout the coaching profession and ICF community.

Describe how the nominee demonstrates alignment with ICF's Statement of Diversity, Equity, Inclusion, and Belonging (DEIB) and the four meaningful focus areas, as appropriate to their region.

200
words

See our DEIB statement and the four meaningful focus areas: <https://coachingfederation.org/diversity-and-inclusion>

Please provide examples of the above.

200 words

You may upload a supporting file, if you wish to. (optional)



Additional Information tab

Additional Information

This specific tab is a space for you to include any additional comments or information you wish to add to your nomination that was not requested in previous sections. This can include special circumstances, collaborative efforts, long-term impact, community involvement, and/or future plans.

Keep the focus on how the information strengthens the overall nomination.

Maximum: 300 words.

Additional Information

This field is optional.

(optional) 300
words

You may use this space to share any extra information that helps evaluators better understand your submission. This could include short explanations, important details, or context that did not fit in other sections.

Please keep it brief and relevant to your impact.

If you are in the category of:

ICF Coaching Impact Awards - Organizations

Please remember not to include the organization's name or the names of individuals in the organization so as to keep the submission completely anonymous!!

Thank you!

Testimonial Videos

We are delighted to incorporate the option of adding video testimonials into your nomination!

You are encouraged to submit a testimonial video. You may submit **a maximum of five** testimonial videos with your nomination. Including testimonial videos can strengthen the overall nomination and offer a more dynamic perspective for the review panel to consider.

These videos can provide valuable insights into the submission, its achievements, and impact. Each video should be concise and focused, highlighting specific examples that showcase the nominee's excellence. Please ensure that the total duration of all videos adheres to the specified limits.

You may upload your video testimonials in this tab.

Specifications:

- MP4 and MOV are the allowed formats for videos.
- Videos must be in English or must include English subtitles.
- Maximum videos to upload: Five (5).
- Maximum time per video: **Two (2) minutes**.

1. You may upload your video testimonial here (optional)



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1. You may upload your video testimonial here (optional)



YouTube or Vimeo video? Include your link here: (optional)

Attachments 2026

When corresponding to the category submitted, and as part of the nomination process, we recommend that you include:

Coaching Impact Awards - Coaches

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.

Coaching Impact Awards - Coaching Education

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- For the Coaching Education Provider: Organization's logo

Coaching Impact Awards - Organizations

- Nominator's headshot. In the event that the nomination is successful and the entry is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- Organization's logo

Coaching Impact Awards - Social Impact

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- For the nominated organization: Organization's logo

Please provide us with a high-resolution headshot. In the event that your nomination emerges as the winner, this image will be featured in promotional materials, press releases, and various media outlets to spotlight and celebrate your achievement.



Please name the file with the person's name

Optional additional file (optional)



Please upload your organization's logo. Please note this logo will be used for award recognition should your organization be selected as an award winner.



If this submission is one of the winners, we would like to have the organization's logo ready for ICF announcements and promotions.

Frequently Asked Questions

When will the nomination period end?

Friday, April 26 at 11:59 p.m. (New York).

When will finalists and winners be announced?

- Finalists will be announced on **July 22, 2026**, through an official ICF press release and will be publicly recognized for this achievement. A select group of finalists will later be chosen as award winners.
- Winners will be announced on **October 5, 2026**, following the Awards Ceremony held on **October 3, 2026**, at a location to be revealed.

What happens after the finalist announcement?

Following the announcement, the evaluation process continues to determine the award winners from this distinguished group of finalists.

What should winners expect?

The **2026 ICF Coaching Impact Awards** will be celebrated in October.

- **Awards events (winners only): October 1–4, 2026**
- **Awards ceremony: October 3, 2026**

Only confirmed winners are invited to attend Awards events. Availability, participation, and travel details will be shared directly with winners.

Are self-nominations allowed?

Yes. Not only are they allowed, but they are also encouraged.

Can one nominee be entered in more than one category?

All ICF Coaching Impact Award nominees ***can only be entered in one category per season.***

Can a nominator enter more than one submission?

Absolutely! A nominator can submit multiple nominations, whether for different individuals or organizations. However, each nomination must be submitted using a separate form.

Do all the nominations need to be made by ICF members?

No. Here are the details per category:

- Coaches category: Anyone can nominate an ICF coach.
- Coaching Education category: Anyone can nominate a coach educator or ICF accredited provider.
- Organizations category: You must be an ICF credential-holder to nominate an organization with a strong coaching culture.
- Social Impact: Anyone can nominate a Coaching Catalyst individual and organization.

What are the award trophies for the winners made of?

We work with experts in sustainable plastics products to create elegantly designed trophies and plaques for our award winners. They use the principles of circular economy. All trophies are beautifully designed and made of recycled plastic.

Award Terms and Conditions

- Current members of any ICF Global Board of Directors, including those of ICF's six family organizations, are not eligible for consideration.

- ICF staff (including independent contractors) and current members of any ICF Global Board of Directors, including those of ICF's six family organizations, may not submit a nomination or serve as a reference.
- Past ICF award winners are not eligible for consideration unless they apply in a different category.
- Multiple nominations for the same individual or organization will not be accepted. If this occurs, ICF will contact nominators to discuss alternative options.
- All nominations and supporting reference forms must be submitted in English.
- All winners must consent to providing ICF with additional information about their coaching program or career for potential use in future ICF communications, including but not limited to press releases, social media, testimonials, and promotional materials.
- Entries may be edited after submission up until the nomination deadline.
- Please ensure that all personal and contact details are entered accurately.
- The 2026 ICF Coaching Impact Awards will be recognized in October. Winners should save the dates of October 1-4**.
- If you have any questions on the entry process, please contact us via [email](#). *

** Winners will be contacted by ICF to make any arrangements.

Join us in recognizing excellence and impact in coaching worldwide!

SUBMIT

Before You Submit

Thank you for recognizing excellence through the **ICF Coaching Impact Awards**.

Before clicking "**Submit nomination**", please note:

- **Review your nomination carefully.** Make sure all information is complete and accurate.
- **Your nomination is considered only after you click "Submit nomination."** Saving the form does not count as a submission.
- **You must see a confirmation message** for your nomination to be successfully submitted. If you don't see it, your nomination was not submitted.
- **You may edit your nomination until April 26.** After the deadline, no changes can be made.

If you experience any issues or have questions, please contact [Stephanie Norris, ICF Awards Director](#).

Thank you for being part of this global celebration of coaching impact!



**International
Coaching
Federation**