

Sample form, not for offline completion.

Visit <https://icf.awardsplatform.com> to enter.



Emerging Coach

Emerging Coach

This award celebrates rising coach practitioners who demonstrate great potential to lead ICF and the coaching profession into the future.

- Must hold an active ICF Associate Certified Coach (**ACC**) credential.
- Must have been an ICF member for at least **three** (3) consecutive years.

Start Here

Getting Started with Your Nominations

Welcome to the 2026 ICF Coaching Impact Awards program!

Completed nominations must be submitted by April 26 at 11:59 p.m. (New York).

There are four categories that you may choose from this year:

- **Coaches:** Honoring individual coach practitioners making an impact in the coaching profession and at ICF.
- **Coaching Education:** Recognizing coach educators and ICF-accredited providers innovating in coaching education.
- **Organizations:** Celebrating businesses and organizations with strong coaching cultures and positive coaching impacts.
- **Social Impact:** Recognizing organizations creating significant positive global impacts with a coaching mindset.

Each category includes subcategories, which will be visible during the nomination process.

The 2026 ICF Coaching Impact Awards will be recognized in October. Winners should save the dates of October 1-4.

We look forward to celebrate the best in coaching!



Who is being nominated?

Are you nominating yourself or someone else for this award?

- ☐ I'm nominating myself for this award.
- ☐ I'm nominating someone else for this award.
-

Elegibility check - Coaches

Eligibility Requirements – Coaches Category

This category is open to ICF members in good standing who hold an active ICF credential. Nominations may be self-submitted or submitted by others, such as peers, colleagues, or clients.

There are three subcategories within the **ICF Coaching Impact Awards - Coaches** category. Applicants are asked to select the subcategory that aligns with their current ICF credential and professional experience:

- **Distinguished Coach:** *Seasoned and exemplary coach practitioners who have significantly shaped ICF and the coaching profession. They hold an active **ICF MCC credential**, and have been ICF members for at least seven (7) consecutive years of **continuous ICF membership**.*
- **Accomplished Coach:** *Accomplished and skilled coach practitioners who have made notable contributions to ICF and the coaching profession. They hold an active **ICF PCC credential**, and have been ICF members for at least five (5) consecutive years of **continuous ICF membership**.*
- **Emerging Coach:** *Celebrates rising coach practitioners who demonstrate great potential to lead ICF and the coaching profession into the future. They hold an active **ICF ACC credential**, and have been ICF members for at least three (3) consecutive years of **continuous ICF membership**.*

Nominees are expected to maintain an active ICF membership and credential throughout the nomination and recognition process. If either lapses during this period, the submission may no longer be eligible for consideration.

What is the nominee's current ICF credential? (Select all that apply.)

- ☐ ACC (Associate Certified Coach)
- ☐ PCC (Professional Certified Coach)
- ☐ MCC (Master Certified Coach)
- ☐ ACTC (Advanced Certification in Team Coaching)

ACTC is an additional certification and does not replace an ACC, PCC, or MCC credential.

Has the nominee maintained continuous ICF membership (with no lapses) for the minimum number of years required for the selected subcategory?

- ☐ Yes
- ☐ No

- **Distinguished Coach** – Active **MCC** credential and a minimum of **7 consecutive years** of ICF membership
- **Accomplished Coach** – Active **PCC** credential and a minimum of **5 consecutive years** of ICF membership
- **Emerging Coach** – Active **ACC** credential and a minimum of **3 consecutive years** of ICF membership

If yes, please confirm the start year of the nominee's continuous ICF membership:

Year (YYYY)

Data Privacy Agreement

To ensure the utmost privacy and protection of your data, we are committed to maintaining a robust Data Privacy Policy throughout our award nomination process. We kindly request your careful attention to this important aspect of our submission procedure.

Please take a moment to review our Data Privacy Policy, it outlines our practices in handling and securing your information. Before proceeding with each nomination, we ask that you actively acknowledge your understanding and acceptance of our Data Privacy Policy by clicking on the designated field.

Thank you for your commitment to data privacy and your participation in the awards nomination. Best of luck!!!

Data Privacy Agreement

Pursuant to the Canadian Anti-Spam Law (CASL) and the European Union General Data Protection Regulation (GDPR) ICF is seeking your express consent to have your electronic personal information stored in our system and to receive information regarding the **ICF Coaching Impact Awards**.

The information you provide will be used for the express purposes of administering the awards program and communicating with you about your application status.

If you do not advance to the finalist round of competition and are an ICF Member and/or Credential-holder, your application materials will be deleted from our system one (1) year after the conclusion of the awards program. Any of your personal data associated with your application (including but not limited to your name, email address, telephone number and Credential status) will remain in our system for the duration of your affiliation with ICF as a Member and/or Credential-holder.

If you do not advance to the finalist round of competition and are not an ICF Member and/or Credential-holder, your application materials and any personal data your provided to set up your online account with us will be deleted from our system one (1) year after the conclusion of the awards program.

If you are a finalist, your application materials and the products that result from them (including but not limited to published case studies, promotional videos, video interviews, etc.) will remain in our system in perpetuity. The resulting products may be used to promote the awards program and/or to provide education and professional development opportunities.

No educational or promotional product will be published without the express consent of all relevant stakeholders. If you would like a published piece of material to be removed from ICF's website and back-end systems at any time, please email stephanie.norris@coachingfederation.org.

Please note that we will retain anonymized data from all awards nominations, regardless of finalist status, to conduct ongoing benchmarking and program improvement efforts.

Do you give your consent to have your electronic information stored by ICF and to receive emails from ICF regarding the Coaching Impact Awards' program?

Please note that if you do not opt in and provide consent below, you will not be eligible to participate in this awards program.

Yes, I opt in and hereby give my express consent to have my electronic information stored via ICF and to receive emails from ICF Headquarters regarding the ICF Coaching Impact Awards. I hereby acknowledge ICF's disclosure and my understanding of the above privacy data policies for awards programs and that I have the right at any time to opt out or unsubscribe from the receipt of future emails from ICF Headquarters. (optional)

☐ Yes, I opt in - nominator

☐ Yes, I opt in - nominee

About Nominee

Please provide information about the nominee being considered for this award. Ensure all details are accurate and complete to facilitate the process.

First Name of Nominee

Last Name of Nominee:

Email of Nominee:

Please add the telephone number of the Nominee.

Please add a phone number where the nominee can be reached during business hours.

Nominee's full Mailing Address:

Please provide the full mailing address, including Street, City, State/Province, Zip Code.

In what country does the Nominee reside?

Nominee's LinkedIn profile:

Nominee's Personal Website (if applicable): (optional)

Provide a brief biography, including their current role, professional experience, and relevant qualifications. 120 words

Please upload a current CV or resume for the nominee, providing a comprehensive overview of their professional experience, education, skills, and relevant accomplishments.



What is the nominee's date of birth? (optional)

When you click on the year, you can go back faster to put the correct date

Coaching Vision

Share the nominee's unique perspective and insights of the profession of coaching.

To enrich our evaluation process, we kindly request a thoughtful description, in approximately 400 words, of the candidate's vision for the future of coaching. We are interested in insights into how their unique approach and aspirations contribute to the evolution and enhancement of the coaching profession. The detailed input will provide valuable context as the submission is considered.

Please share the nominee's vision of the Coaching Profession (400 words or less)400 words

Coaches - Impact & Contributions

Please share your thoughtful insights in delineating the candidate's impact and contributions across various domains, including ICF, the coaching profession, thought leadership, and social impact. You may focus on highlighting specific instances or initiatives that underscore the candidate's influence in these spheres. Adhering to a 300-word limit for each section, your detailed perspective on key achievements, points, and pertinent supporting details will help our comprehension of the candidate's notable contributions.

COACHING PROFESSION:300 words

Describe the nominee's contributions to date and discuss how the nominee demonstrates the potential to contribute to the coaching profession in the future.

Include specific examples or case studies that illustrate how their work has made a meaningful difference.

THOUGHT LEADER:300 words

What has the nominee done that positions them as a thought leader for the coaching profession?

Include specific examples or case studies that illustrate how their work has made a meaningful difference.

ICF (International Coaching Federation):300 words

Describe how the nominee has contributed to and been a leader in ICF over the course of their career.

Include specific examples or case studies that illustrate how their work has made a meaningful difference.

SOCIAL IMPACT:300 words

Discuss how the nominee's work as a coach contributes to social impact and what activities have led to the nominee being recognized as a leader that initiates social change and any pro-bono activities (local, regional, etc.)

Include specific examples or case studies that illustrate how their work has made a meaningful difference.

Is the nominee part of a Coaching Education Provider organization? (as an instructor/owner/other)

☐ No

☐ Yes

OTHER AWARDS: (optional)

What awards (if any) has the nominee received in the past?

How does the nominated coach stay relevant, flexible, knowledgeable, and continuously learning both personally and professionally in order to enhance their coaching practice? (Please outline these activities over the last 3-5 years) 260 words

Recommenders

Recommendations

Each **ICF Coaching Impact Award - Coaches** nomination must include two written recommendations for the nominee. The recommendation forms will be automatically sent to the individuals you specify below.

Recommenders will be asked to describe the nominee's impact in the following areas:

- The coaching profession
- ICF (International Coaching Federation)
- Thought leadership
- Social impact

Every recommender will describe **at least two** of the four areas mentioned above.

Recommender 1 First and Last Name

Please enter the Recommender 1's full name. You will be providing 2 recommendations for every nomination.

Recommender 1 email

Recommender 1 phone number (optional)

How does the nominee know this **recommender 1**? 150 words

What projects have they worked on together?

Recommender 2 First and Last Name

Please enter the Recommender 2's full name. You will be providing 2 recommendations for every nomination.

Recommender 2 email

Recommender 2 phone number (optional)

How does the nominee know this **recommender 2**? 150 words

What projects have they worked on together?

Diversity & Inclusion

At ICF, it is our vision to make coaching an integral part of a thriving society, and to make that happen, we must first ensure coaches have the ability and support to thrive in their own right. Each day we are working towards creating a more diverse, equitable, inclusive and just coaching profession for all professional coaches and clients worldwide.

We have identified four meaningful Focus Areas

- Expand global representation for underrepresented communities to ensure inclusion and belonging throughout our ecosystem.
- Invest in education to increase diversity intelligence and provide professional development opportunities for leaders, volunteers, staff, ICF Members and other stakeholders.
- Create an accessible environment for all stakeholders with any disability.
- Establish policies that reinforce equity throughout the coaching profession and ICF community.

Describe how the nominee demonstrates alignment with ICF's Statement of Diversity, Equity, Inclusion, and Belonging (DEIB) and the four meaningful focus areas, as appropriate to their region. 200 words

See our DEIB statement and the four meaningful focus areas: <https://coachingfederation.org/diversity-and-inclusion>

Please provide examples of the above. 200 words

You may upload a supporting file, if you wish to. (optional)



Additional Information tab

Additional Information

This specific tab is a space for you to include any additional comments or information you wish to add to your nomination that was not requested in previous sections. This can include special circumstances, collaborative efforts, long-term impact, community involvement, and/or future plans.
Keep the focus on how the information strengthens the overall nomination.

Maximum: 300 words.

You may use this space to share any extra information that helps evaluators better understand your submission. This could include short explanations, important details, or context that did not fit in other sections.

Please keep it brief and relevant to your impact.

If you are in the category of:
ICF Coaching Impact Awards - Organizations
Please remember not to include the organization's name or the names of individuals in the organization so as to keep the submission completely anonymous!!
Thank you!

Testimonial Videos

We are delighted to incorporate the option of adding video testimonials into your nomination!

You are encouraged to submit a testimonial video. You may submit **a maximum of five** testimonial videos with your nomination. Including testimonial videos can strengthen the overall nomination and offer a more dynamic perspective for the review panel to consider.

These videos can provide valuable insights into the submission, its achievements, and impact. Each video should be concise and focused, highlighting specific examples that showcase the nominee's excellence. Please ensure that the total duration of all videos adheres to the specified limits.

You may upload your video testimonials in this tab.

Specifications:

- MP4 and MOV are the allowed formats for videos.
- Videos must be in English or must include English subtitles.
- Maximum videos to upload: Five (5).
- Maximum time per video: **Two (2) minutes**.

1. You may upload your video testimonial here (optional)



1. You may upload your video testimonial here (optional)



1. You may upload your video testimonial here (optional)



1. You may upload your video testimonial here (optional)



1. You may upload your video testimonial here (optional)



YouTube or Vimeo video? Include your link here: (optional)

Attachments 2026

When corresponding to the category submitted, and as part of the nomination process, we recommend that you include:

Coaching Impact Awards - Coaches

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.

Coaching Impact Awards - Coaching Education

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- For the Coaching Education Provider: Organization's logo

Coaching Impact Awards - Organizations

- Nominator's headshot. In the event that the nomination is successful and the entry is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- Organization's logo

Coaching Impact Awards - Social Impact

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- For the nominated organization: Organization's logo

Please provide us with a high-resolution headshot. In the event that your nomination emerges as the winner, this image will be featured in promotional materials, press releases, and various media outlets to spotlight and celebrate your achievement.



Please name the file with the person's name

Please provide the nominee's current CV to support their application. The CV should include relevant professional experience, achievements, and contributions to the coaching field. (optional)



Optional additional file (optional)



Frequently Asked Questions

When will the nomination period end?

Friday, April 26 at 11:59 p.m. (New York).

When will finalists and winners be announced?

- Finalists will be announced on **July 22, 2026**, through an official ICF press release and will be publicly recognized for this achievement. A select group of finalists will later be chosen as award winners.
- Winners will be announced on **October 5, 2026**, following the Awards Ceremony held on **October 3, 2026**, at a location to be revealed.

What happens after the finalist announcement?

Following the announcement, the evaluation process continues to determine the award winners from this distinguished group of finalists.

What should winners expect?

The **2026 ICF Coaching Impact Awards** will be celebrated in October.

- **Awards events (winners only): October 1–4, 2026**
- **Awards ceremony: October 3, 2026**

Only confirmed winners are invited to attend Awards events. Availability, participation, and travel details will be shared directly with winners.

Are self-nominations allowed?

Yes. Not only are they allowed, but they are also encouraged.

Can one nominee be entered in more than one category?

All ICF Coaching Impact Award nominees ***can only be entered in one category per season.***

Can a nominator enter more than one submission?

Absolutely! A nominator can submit multiple nominations, whether for different individuals or organizations. However, each nomination must be submitted using a separate form.

Do all the nominations need to be made by ICF members?

No. Here are the details per category:

- Coaches category: Anyone can nominate an ICF coach.
- Coaching Education category: Anyone can nominate a coach educator or ICF accredited provider.
- Organizations category: You must be an ICF credential-holder to nominate an organization with a strong coaching culture.
- Social Impact: Anyone can nominate a Coaching Catalyst individual and organization.

What are the award trophies for the winners made of?

We work with experts in sustainable plastics products to create elegantly designed trophies and plaques for our award winners. They use the principles of circular economy. All trophies are beautifully designed and made of recycled plastic.

Award Terms and Conditions

- Current members of any ICF Global Board of Directors, including those of ICF's six family organizations, are not eligible for consideration.

- ICF staff (including independent contractors) and current members of any ICF Global Board of Directors, including those of ICF's six family organizations, may not submit a nomination or serve as a reference.
- Past ICF award winners are not eligible for consideration unless they apply in a different category.
- Multiple nominations for the same individual or organization will not be accepted. If this occurs, ICF will contact nominators to discuss alternative options.
- All nominations and supporting reference forms must be submitted in English.
- All winners must consent to providing ICF with additional information about their coaching program or career for potential use in future ICF communications, including but not limited to press releases, social media, testimonials, and promotional materials.
- Entries may be edited after submission up until the nomination deadline.
- Please ensure that all personal and contact details are entered accurately.
- The 2026 ICF Coaching Impact Awards will be recognized in October. Winners should save the dates of October 1-4**.
- If you have any questions on the entry process, please contact us via [email](#). *

** Winners will be contacted by ICF to make any arrangements.

Join us in recognizing excellence and impact in coaching worldwide!

SUBMIT

Before You Submit

Thank you for recognizing excellence through the **ICF Coaching Impact Awards**.

Before clicking **"Submit nomination"**, please note:

- **Review your nomination carefully.** Make sure all information is complete and accurate.
- **Your nomination is considered only after you click "Submit nomination."** Saving the form does not count as a submission.
- **You must see a confirmation message** for your nomination to be successfully submitted. If you don't see it, your nomination was not submitted.
- **You may edit your nomination until April 26.** After the deadline, no changes can be made.

If you experience any issues or have questions, please contact [Stephanie Norris, ICF Awards Director](#).

Thank you for being part of this global celebration of coaching impact!

