

# ICF CONVERGE

OCTOBER 23-25, 2025 • SAN DIEGO



# For Coaches on the Path of Mastery

**Facilitator** - Marcia Reynolds, MCC

**Panelists** - Carly Anderson, MCC Gideon Culman, MCC, Suresh MJ, MCC

# Marcia Reynolds, MCC



In 1985, after my manager dumped the training department of a hospital corporation in my lap, I decide to get a second master's degree to figure out what I needed to do. That sparked my life-long obsessive quest to understand how we can open minds to learning and prompt long-term behavioral change. After 10 years, I stumbled on the answer I was looking for - coaching. I love learning and sharing what I discover about the powerful impact we make with coaching.

# Carly Anderson, MCC



Fired from my first management role in my late 20s, I embarked on a transformative path of personal development—including therapy—to understand myself more deeply. Coaching training found me in 1998, sparking a lifelong passion for learning. Since 2005, I've served as an ICF Assessor (MCC, PCC, ACC), committed to elevating coaching professionalism, and in June 2024, I celebrated mentoring over 200 MCCs. Bikram Yoga, discovered in 2008 to manage stress, continues to ground me in presence and acceptance.

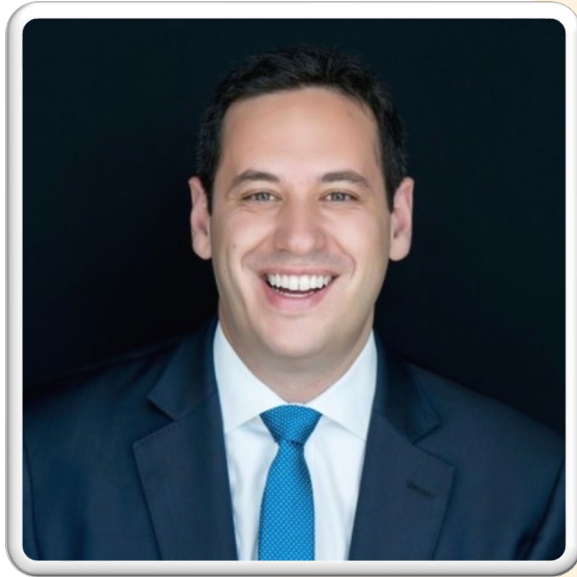
# Suresh MJ, MCC



In 2017, a tough career transition and financial setback became the epiphany that redirected my path toward people development. I restarted my journey with a 65% pay cut, embracing coaching as my purpose - earning my ACC in 2018 and MCC in 2025. Empowered by the healing energy of Reiki, I bring clarity, empathy, and presence to my work.

My greatest joy is witnessing professionals and leaders grow and succeed in ways that transform both career and life.

# Gideon Culman, MCC



Gideon Culman's favorite way to relax is learning new languages. He views masterful coaching as a cheat sheet for improved parenting. When he's not coaching, Gideon enjoys losing himself in classical literature from around the world.

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The image features a background with a blue sky, a city skyline, and palm trees silhouetted against a bright sun. The scene is divided into three diagonal color bands: dark blue on the left, teal in the middle, and yellow on the right. The ICF logo is prominently displayed in white on the dark blue band.

# ICF

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