

ICF CONVERGE

The Agile Creative Leader

October 23, 2025
ICF Converge

Monica H. Kang

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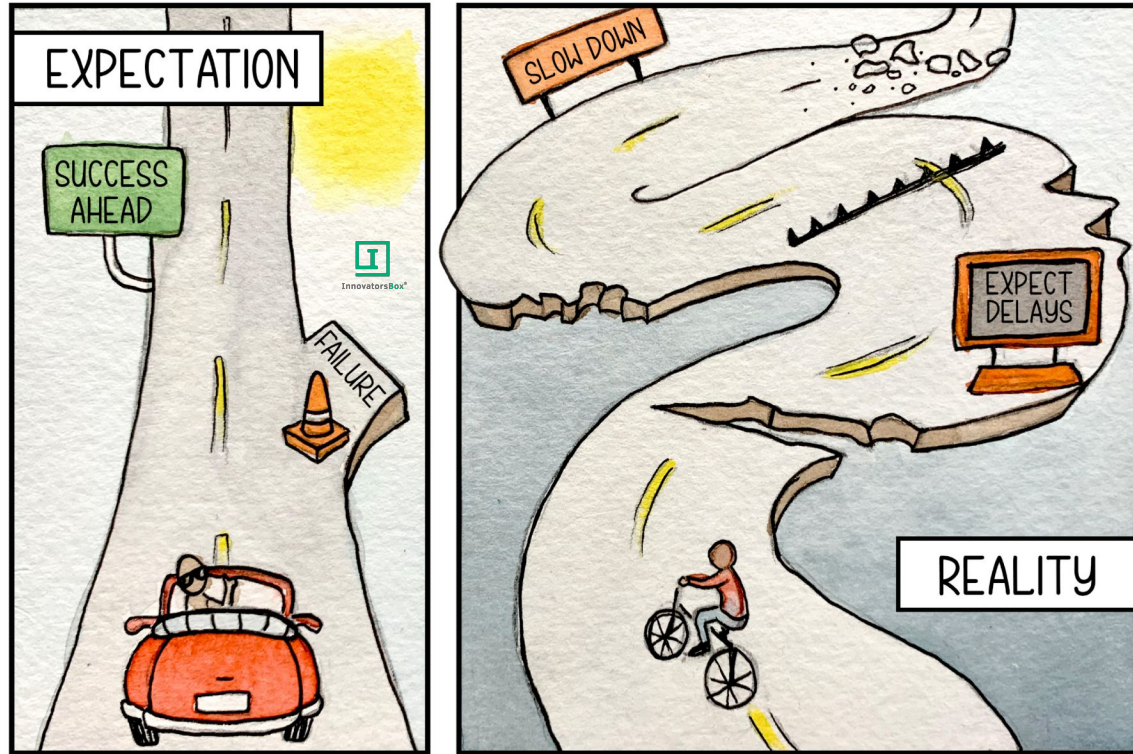
**“Imagination is more
important than
knowledge”**

Albert Einstein

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THE ROAD TO SUCCESS:



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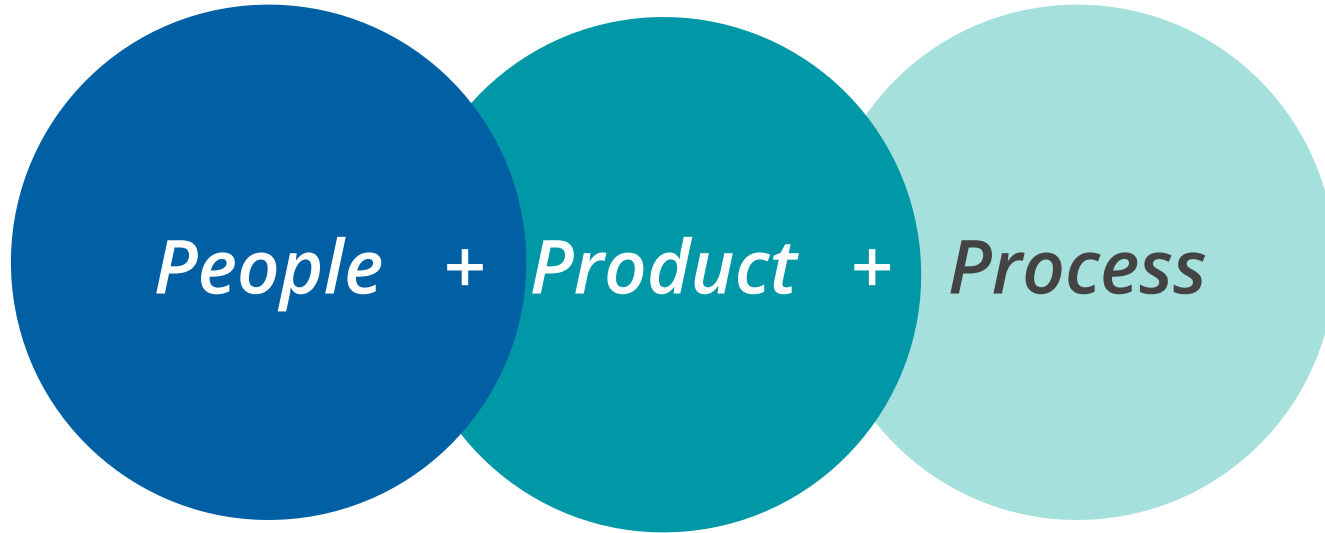
THE CREATIVE PROCESS





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How You See /Think /Respond Matters

- “Yes And” Attitude
- Intent vs Impact
- Compassionate Curiosity
- Clarity, Trust
- Respond vs React

Resource page

I noticed...

I wonder...

I hear you...

This makes me feel....

Yes And

What if

Thank you for saying...

Reaction vs Response

1. *How we say it matters.*
2. *How we respond matters.*

Contextualization

3. *How we are feeling, and how what we say may come across to others.*

Curiosity

4. *Exploring how or why some conversations are easier/harder*

Perspective

5. *Remember: Not everyone hears, sees, thinks, or feels the same even when faced with the same messages!*





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What have you gained?
What are you
walking away with?



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**My goal is to leave you with
more questions than answers.**

Thank you!

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Let's stay in touch!

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