

**Coaching Executives to Thrive
in a Diverse and Inclusive Future**

ICF CONVERGE

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What Executives Seek In Their Coach

- Business/Organizational experience
- 5+ Years of Executive Coaching experience
- Tools, Resources, and Assessment Certifications
- Formal Coach Training Program (60-100+ hours)
- Coach Credentials
 - ICF - PCC
 - EMCC – EIA-SP





Relationships
and Networking



Fostering
Effective
Teams



Communication
Skills



Executive
Presence

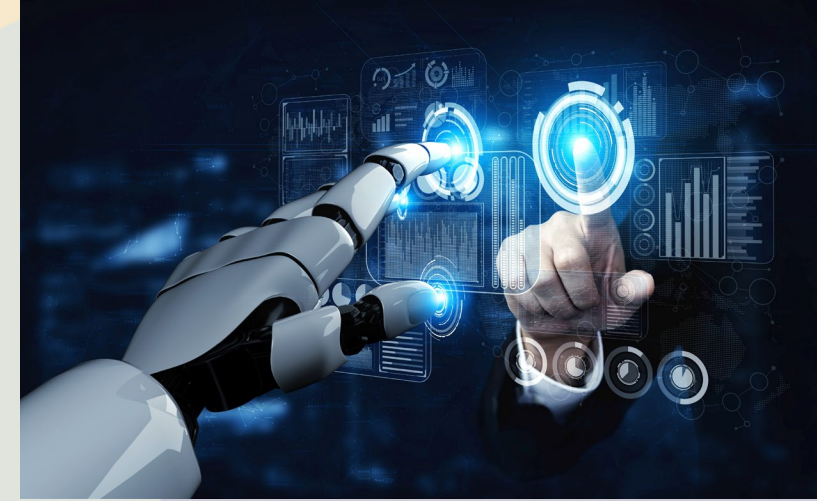


Influencing
Others

AI in Coaching

AI supports, fulfills, or replaces

- Novice to moderately proficient coaching
- Fewer behavior changes
- Assessments for self-awareness
- Assessment interpretation and debrief coaching
- Training (versus practice)



BUT...as AI “learns” watch for more AI in

- Expert coaching
- Support between coaching sessions
- Complex/Multiple Behavior Changes
- Assessment interpretation and debrief coaching
- Practice (versus training)

Sources:

Joel DiGirolamo, ICF VP Research and Data Science

NYU Coaching Innovation Lab

Carol Braddick, Future of Coaching Collaboration



Give feedback to Jeff

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