

Policies and Procedures

FY24-Q3 Submission Type

0 Email (only) complaints 

+ 3 Formal complaints 

3 Total Received



Complaint Topics

FY24-Q3

Disability1

Ethnicity / Race0

Gender1

Nationality0

Politics0

Psychological Safety1

Member Resource Group Participation

NUMBER OF MRG MEMBERS	FY24-Q3
BIPOC	14
Persons with Disabilities	23
Young Professionals (40 and under)	7
Total	44

NUMBER OF NON-ICF MEMBERS IN MRG	FY24-Q3
BIPOC	0
Persons with Disabilities	0
Young Professionals (40 and under)	0
Total	0



28.57% of All Chapters have a DEIB Board Member

Diversity Education



DEIB Training Programs

DEIB training evaluations FY24-Q3

Participant reaction 4.85 ★★★★★

Learning environment 4.69 ★★★★★

Program content 4.78 ★★★★★

Learning 4.77 ★★★★★



Cultural Competency Workshops

15.97%

percentage of chapters hosting workshop



Non-chapter Affiliated Members FY24-Q3

30

members who completed workshop

% 0.52

percentage of members who completed workshop