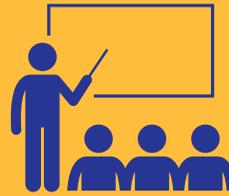


## Diversity Education



## DEIB Training Programs

### Cultural Competency



### Chapter Diversity (Mission/Vision)



### All Courses 7/1/23 to 9/30/23



## Policies and Procedures

### FY24-Q2 Submission Type



### Complaint Types

Complaint Type	FY24-Q2
Disability.....	0
Ethnicity / Race.....	0
Gender.....	1
Nationality.....	0
Politics.....	0
Psychological Safety .....	1

### FY24-Q2 Policy Updates



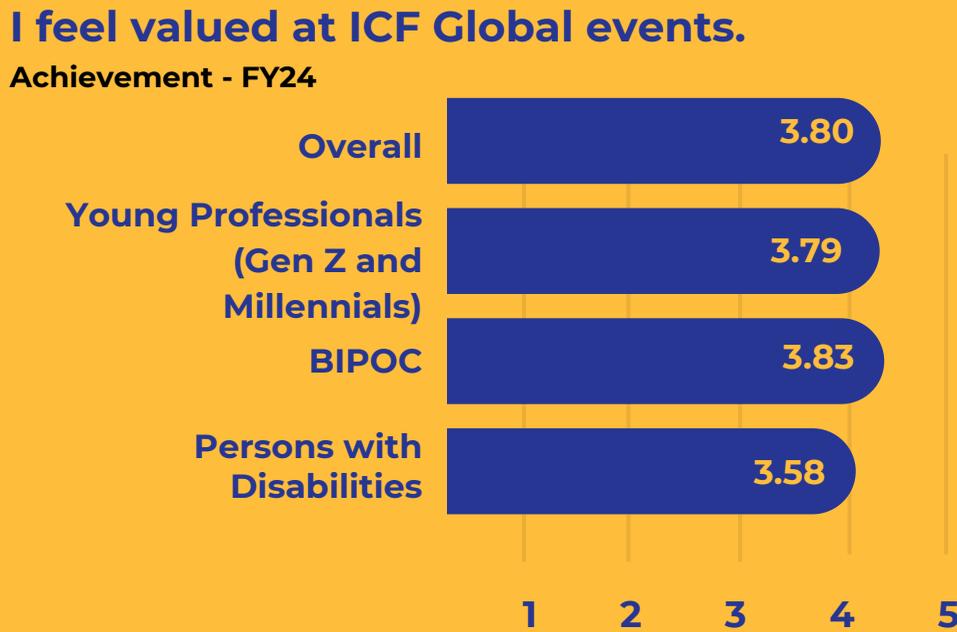
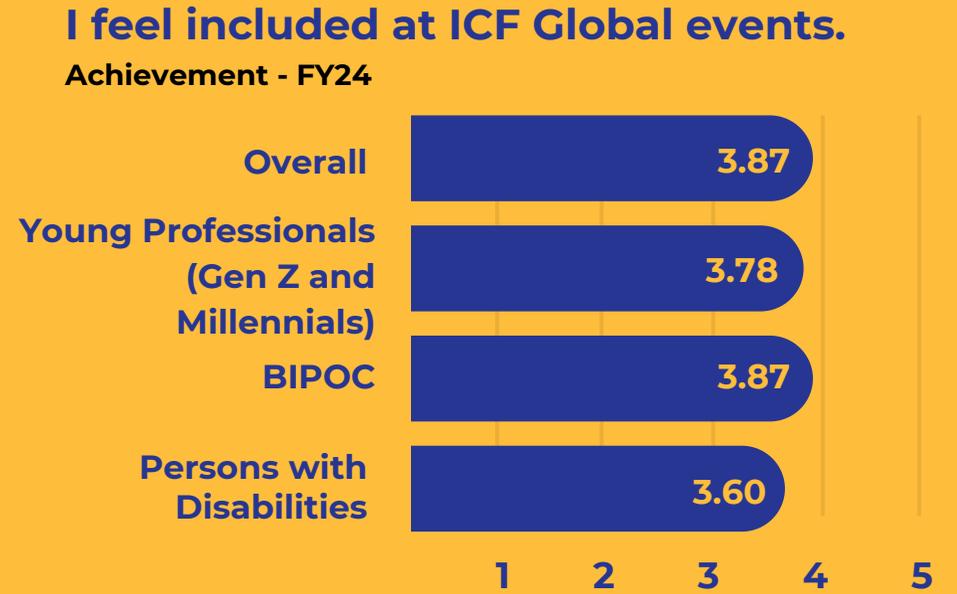
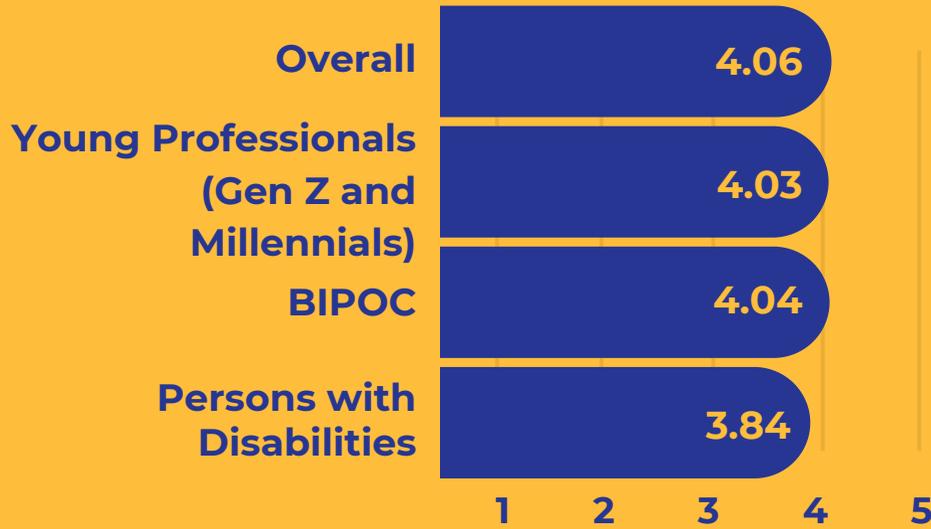
## Member and Chapter Engagement

NUMBER OF MRG MEMBERS	FY-Q2
Young Professional (40 and under)	30
BIPOC	88
Persons with Disabilities	21
<b>Total</b>	<b>139</b>

NUMBER OF NON-ICF MEMBERS IN MRG	FY-Q2
BIPOC	1
Persons with Disabilities	0
Young Professionals (40 and under)	0
<b>Total</b>	<b>1</b>

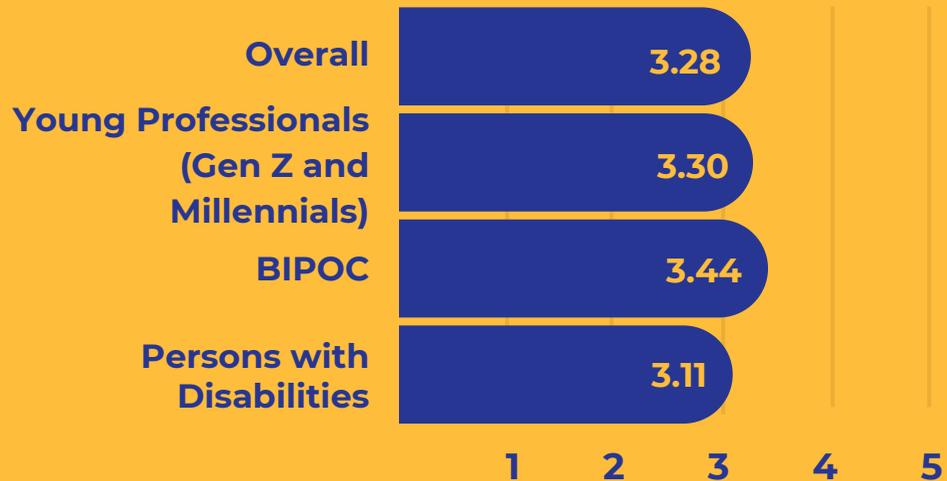
# A Sense of Belonging

\*Scores from 2023 Member Value Survey



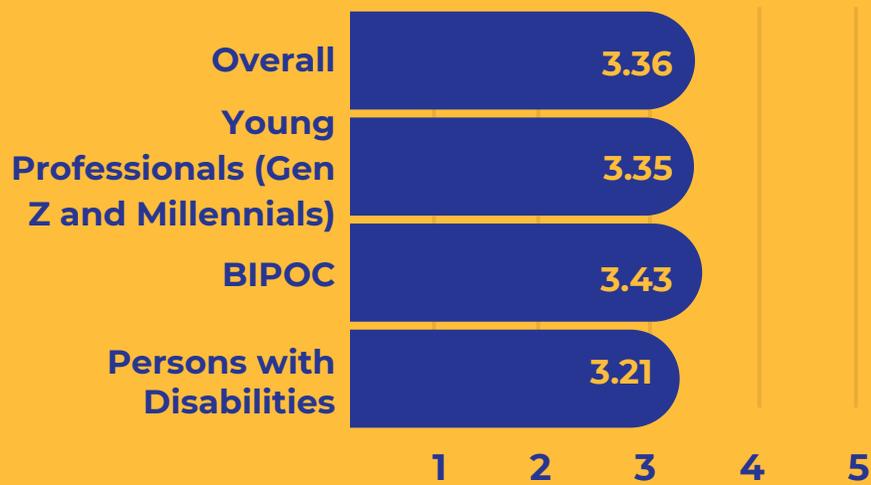
### I feel that ICF Global cares about me as a person.

Achievement - FY24



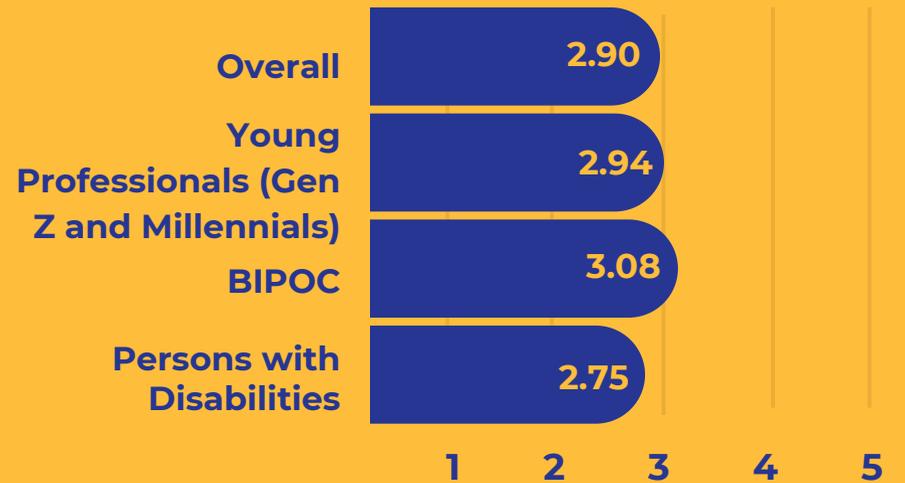
## I feel at home with ICF Global.

Achievement - FY24



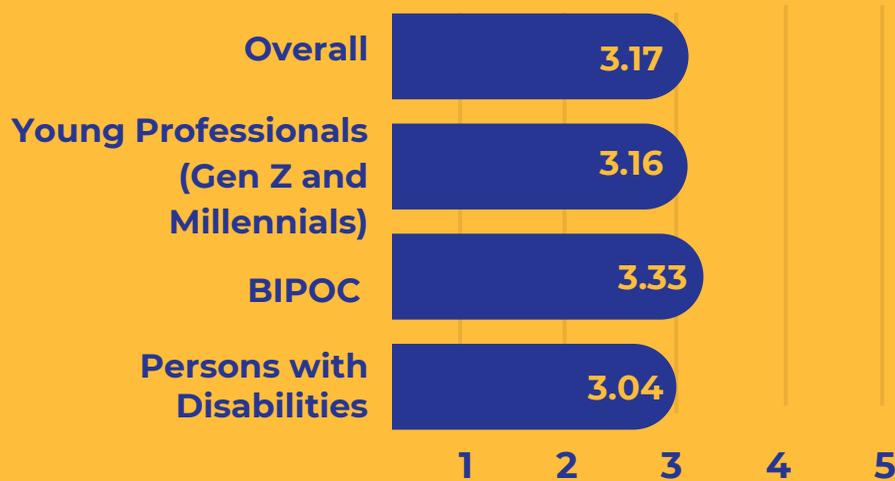
## I feel an emotional attachment to ICF Global.

Achievement - FY24



## I feel a connection to ICF Global.

Achievement - FY24



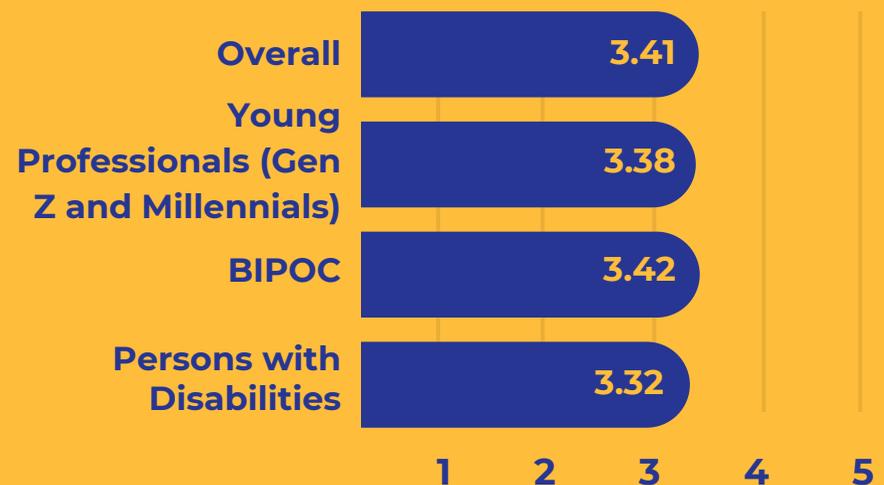
## I feel connected to my ICF Global colleagues.

Achievement - FY24



## I feel accepted by my ICF Global colleagues.

Achievement - FY24



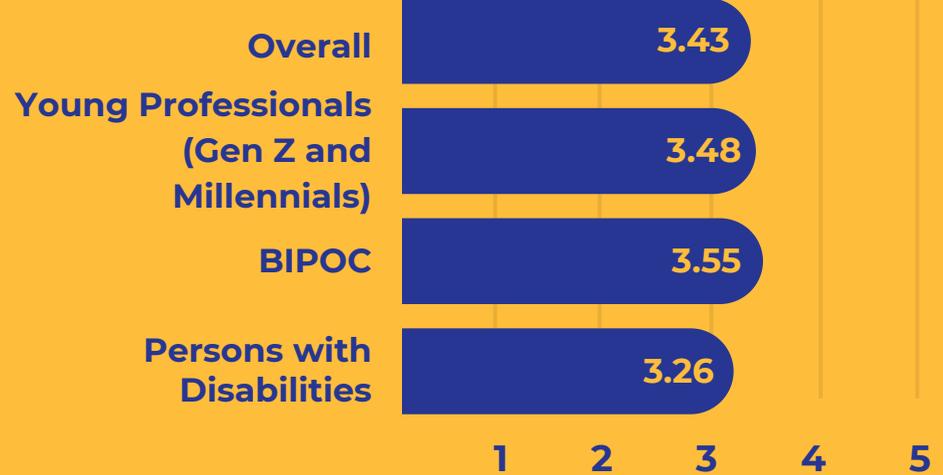
## I feel like I do not belong at ICF Global events. (Note: reversed scale)

Achievement - FY24



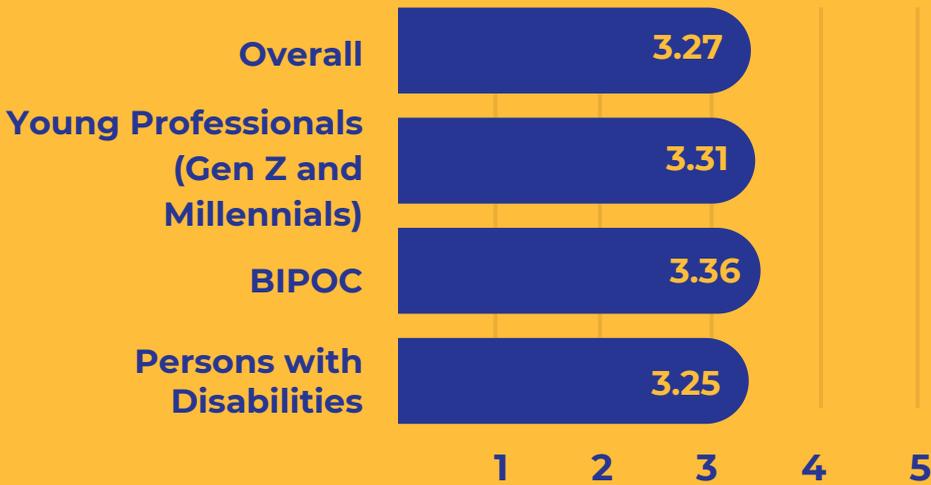
## I feel a sense of commitment and loyalty towards ICF Global.

Achievement - FY24



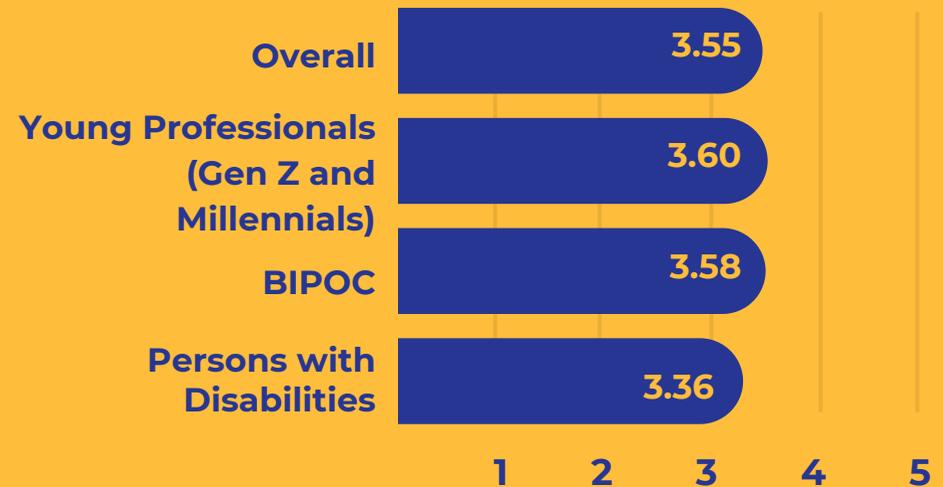
## I feel a sense of connection with other ICF Global members.

Achievement - FY24



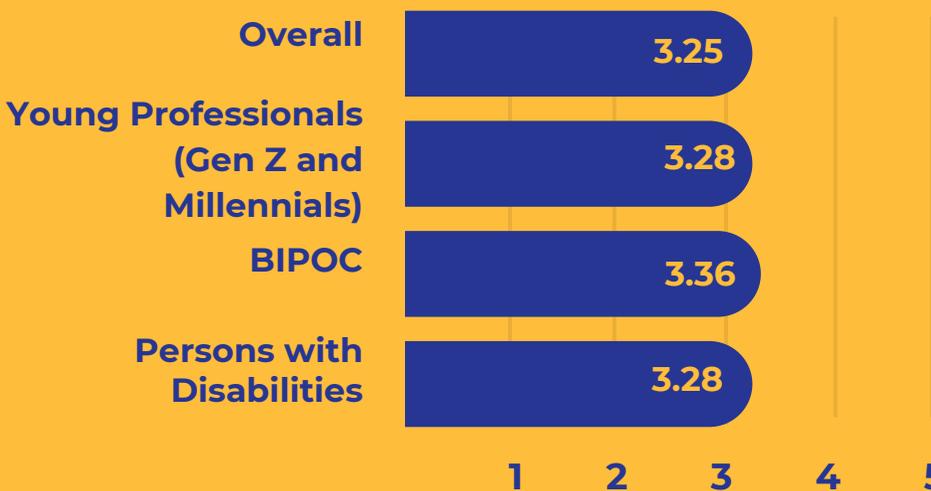
## I feel comfortable being myself and expressing my thoughts within ICF Global.

Achievement - FY24



## I have had meaningful interactions with other members of ICF Global.

Achievement - FY24



## I can easily identify with the vision and mission of ICF Global.

Achievement - FY24



## **Giving, Philanthropy, and Charity**

**External partnerships who help  
underrepresented populations**

<b>Partners who help underrepresented populations</b>	<b>FY24 1st Half</b>
<b>All</b>	<b>1</b>
<b>BIPOC</b>	<b>0</b>
<b>Young Professional</b>	<b>1</b>
<b>Persons with Disabilities</b>	<b>0</b>
<b>LGBTQIA+</b>	<b>0</b>
<b>Hispanic/Latin</b>	<b>0</b>