

Sample form, not for offline completion.

Visit <https://icf.awardsplatform.com> to enter.



Distinguished Coaching Catalyst

The **Distinguished Coaching Catalyst** subcategory of the ICF Coaching Impact Awards – Social Impact category, will focus on identifying and honoring influential world leaders and organizations who are a catalyst for change and who exemplify a coaching mindset in their approach to leadership, decision-making, and engagement with others. These should display the following characteristics:

- a. Commitment to Coaching: Demonstrated understanding and application of coaching principles to empower and support others in achieving their goals.
- b. Collaborative Leadership: Ability to foster collaboration, inclusion, and diversity, creating environments that inspire growth and development among team members and stakeholders.
- c. Impactful Change: Implementation of coaching strategies that result in positive and transformative outcomes within their respective domains, leading to improved performance and overall well-being.
- d. Global Influence: Individuals whose influence extends beyond national boundaries, contributing to the advancement of coaching principles on an international scale.

Start Here

Getting Started with Your Nominations

Welcome to the 2025 ICF Coaching Impact Awards program!

Completed nominations must be submitted by April 25 at 11:59 p.m. (New York).

There are four categories that you may choose from this year:

- **Coaches:** Honoring individual coach practitioners making an impact in the coaching profession and at ICF.
- **Coaching Education:** Recognizing coach educators and ICF-accredited providers innovating in coaching education.
- **Organizations:** Celebrating businesses and organizations with strong coaching cultures and positive coaching impacts.
- **Social Impact:** Recognizing individuals or organizations creating significant positive global impacts through coaching.

Each category includes subcategories, which will be visible during the nomination process.

The 2025 ICF Coaching Impact Awards will be recognized in October. Winners should save the dates of October 21-25.

We look forward to celebrate the best in coaching!



Title for your submission:

Are you nominating yourself or someone else for this award?

- I'm nominating myself for this award.
- I'm nominating someone else for this award.

Data Privacy Agreement

To ensure the utmost privacy and protection of your data, we are committed to maintaining a robust Data Privacy Policy throughout our award nomination process. We kindly request your careful attention to this important aspect of our submission procedure.

Please take a moment to review our Data Privacy Policy, it outlines our practices in handling and securing your information. Before proceeding with each nomination, we ask that you actively acknowledge your understanding and acceptance of our Data Privacy Policy by clicking on the designated field.

Thank you for your commitment to data privacy and your participation in the awards nomination. Best of luck!!!

Data Privacy Agreement

Pursuant to the Canadian Anti-Spam Law (CASL) and the European Union General Data Protection Regulation (GDPR) ICF is seeking your express consent to have your electronic personal information stored in our system and to receive information regarding the **ICF Coaching Impact Awards**.

The information you provide will be used for the express purposes of administering the awards program and communicating with you about your application status.

If you do not advance to the finalist round of competition and are an ICF Member and/or Credential-holder, your application materials will be deleted from our system one (1) year after the conclusion of the awards program. Any of your personal data associated with your application (including but not limited to your name, email address, telephone number and Credential status) will remain in our system for the duration of your affiliation with ICF as a Member and/or Credential-holder.

If you do not advance to the finalist round of competition and are not an ICF Member and/or Credential-holder, your application materials and any personal data your provided to set up your online account with us will be deleted from our system one (1) year after the conclusion of the awards program.

If you are a finalist, your application materials and the products that result from them (including but not limited to published case studies, promotional videos, video interviews, etc.) will remain in our system in perpetuity. The resulting products may be used to promote the awards program and/or to provide education and professional development opportunities.

No educational or promotional product will be published without the express consent of all relevant stakeholders. If you would like a published piece of material to be removed from ICF's website and back-end systems at any time, please email stephanie.norris@coachingfederation.org.

Please note that we will retain anonymized data from all awards nominations, regardless of finalist status, to conduct ongoing benchmarking and program improvement efforts.

Do you give your consent to have your electronic information stored by ICF and to receive emails from ICF regarding the Coaching Impact Awards' program?

Please note that if you do not opt in and provide consent below, you will not be eligible to participate in this awards program.

Yes, I opt in and hereby give my express consent to have my electronic information stored via ICF and to receive emails from ICF Headquarters regarding the ICF Coaching Impact Awards. I hereby acknowledge ICF's disclosure and my understanding of the above privacy data policies for awards programs and that I have the right at any time to opt out or unsubscribe from the receipt of future emails from ICF Headquarters.

About Award Candidate

Please provide detailed information about the nominee, whether an individual or an organization, who is being considered for this award. Include the nominee's full name (for individuals) or the official name (for organizations), contact information, and a brief overview of their background, achievements, and contributions relevant to the award.

In this nomination for an individual or for an organization?

Individual

Organization

Full Name (for Individuals) or Official Name (for Organizations): Ensure the correct spelling and format of the name.

Mailing Address

Country

Phone number

Contact Email Address

Website or Social Media Handles (if applicable) (optional)

For individuals: Provide a brief biography, including their current role, professional experience, and relevant qualifications.

120
words

For organizations: Include a brief history, mission statement, and key areas of operation.

Has the nominee (individual or organization) participated in any initiatives that align with ICF's Ignite program, which focuses on leveraging coaching to support meaningful social impact and the United Nations Sustainable Development Goals (UN SDGs)?

(optional)

- Yes
- No
- Not familiar with the ICF Ignite program

More info: <https://foundationoficf.org/ignite/>

Catalyst for Social Impact

The **Social Impact** category is aimed at recognizing exceptional individuals and/or organizations that are making profound contributions to society through the application of coaching principles. This innovative category goes beyond conventional recognition, diving into the heart of social impact, and celebrates those who have harnessed the coaching mindset to create lasting positive change.

Two Distinct Subcategories:

- **Distinguished Coaching Catalyst:** Influential world leaders and organizations who are a catalyst for change and who exemplify a coaching mindset in their approach to leadership, decision-making, and engagement with others.

- **Emerging Coaching Catalyst:** Social impact leaders and organizations that have been doing outstanding work but lack widespread recognition and remain relatively unknown to the public.

Select those attributes that best represent the difference the nominee is making in social impact with coaching principles:

- Goal 1. End poverty in all its forms everywhere
- Goal 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture
- Goal 3. Ensure healthy lives and promote well-being for all at all ages
- Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- Goal 5. Achieve gender equality and empower all women and girls
- Goal 6. Ensure availability and sustainable management of water and sanitation for all
- Goal 7. Ensure access to affordable, reliable, sustainable and modern energy for all
- Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- Goal 9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
- Goal 10. Reduce inequality within and among countries
- ...

Description of Social Impact:

350
words

Please provide a detailed description of how coaching has contributed to social impact within your chosen attributes.

Include information about the goals, strategies, and outcomes of your coaching initiatives.
(Maximum 350 words)

Please provide evidence and examples that demonstrate how coaching has contributed to social impact within your chosen attributes. 200 words

A coaching mindset encompasses an array of strategies and principles aimed at fostering growth and development. It entails active listening, posing powerful questions, and nurturing self-discovery and accountability. While these components are central, there exist numerous potential applications influenced by context and preferences. Embracing a coaching mindset invites continual exploration and adaptation, enhancing self-awareness, communication, and personal and professional growth.

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Coaching Approach:

300 words

Describe the coaching mindset, methodologies, techniques, and/or practices used to achieve the social impact. How do these coaching approaches align with the goals of the initiative?

Maximum 300 words

Evidence of Impact:300
words

Provide concrete evidence of the impact achieved through a coaching mindset in your chosen category. This could include testimonials, success stories, before and after data metrics, or any other relevant indicators of positive change.

Testimonial videos: You can include a maximum of 5 videos in the Testimonials tab.

Collaboration & Partnerships:250
words

Outline any collaborations or partnerships that have been instrumental in achieving the social impact. Include information about how these collaborations were formed and their contribution to the initiative's success. (Maximum 250 words)

Provide specific evidence or examples of how these collaborations and partnerships contributed to the social impact, including measurable outcomes, testimonials, or case studies.

Additional documents can be uploaded in the 'Attachments' tab

Innovation and Scalability:250
words

Describe and provide examples of any innovative approaches implemented in the initiatives, including your coaching methods, and explain how these have contributed to the sustainability and scalability of the impact.

Additional documents can be uploaded in the 'Attachments' tab.

Future Plans:250
words

Share your organization's or individual's plans for sustaining and expanding the social impact achieved through the coaching mindset. How do you envision the initiative growing in the future? Please include any evidence or examples that support your future plans, such as strategic goals, projected outcomes, or resources allocated.

Additional documents can be uploaded in the 'Attachments' tab.

Diversity & Inclusion

At ICF, it is our vision to make coaching an integral part of a thriving society, and to make that happen, we must first ensure coaches have the ability and support to thrive in their own right. Each day we are working towards creating a more diverse, equitable, inclusive and just coaching profession for all professional coaches and clients worldwide.

We have identified four meaningful Focus Areas

- Expand global representation for underrepresented communities to ensure inclusion and belonging throughout our ecosystem.
- Invest in education to increase diversity intelligence and provide professional development opportunities for leaders, volunteers, staff, ICF Members and other stakeholders.
- Create an accessible environment for all stakeholders with any disability.
- Establish policies that reinforce equity throughout the coaching profession and ICF community.

Describe how the nominee demonstrates alignment with ICF’s Statement of Diversity, Equity, Inclusion, and Belonging (DEIB) and the four meaningful focus areas, as appropriate to their region. 200 words

See our DEIB statement and the four meaningful focus areas: <https://coachingfederation.org/diversity-and-inclusion>

Please provide examples of the above. 200 words

You may upload a supporting file, if you wish to. (optional)



Additional Information tab

Additional Information

This specific tab is a space for you to include any additional comments or information you wish to add to your nomination that was not requested in previous sections. This can include special circumstances, collaborative efforts, long-term impact, community involvement, and/or future plans.

Keep the focus on how the information strengthens the overall nomination.

Maximum: 300 words.

Additional Information (optional) 300 words

This field is optional.

You may add additional comments or information to your submission.

If you are in the category of:

ICF Coaching Impact Awards - Organizations

Please remember not to include the organization’s name or the names of individuals in the organization so as to keep the submission completely anonymous!!

Thank you!

Testimonial Videos

We are delighted to incorporate the option of adding video testimonials into your nomination!

You are encouraged to submit a testimonial video. You may submit **a maximum of five** testimonial videos with your nomination. Including testimonial videos can strengthen the overall nomination and offer a more dynamic perspective for the review panel to consider.

These videos can provide valuable insights into the submission, its achievements, and impact. Each video should be concise and focused, highlighting specific examples that showcase the nominee's excellence. Please ensure that the total duration of all videos adheres to the specified limits.

You may upload your video testimonials in this tab.

Specifications:

- MP4 and MOV are the allowed formats for videos.
- Videos must be in English or must include English subtitles.
- Maximum videos to upload: Five (5).
- Maximum time per video: **Two (2) minutes.**

1. You may upload your video testimonial here (optional)



2. You may upload your video testimonial here (optional)



3. You may upload your video testimonial here (optional)



4. You may upload your video testimonial here (optional)



5. You may upload your video testimonial here (optional)



YouTube or Vimeo video? Include your link here: (optional)

Attachments 2025

When corresponding to the category submitted, and as part of the nomination process, we recommend that you include:

Coaching Impact Awards - Coaches

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.

Coaching Impact Awards - Coaching Education

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- For the Coaching Education Provider: Organization's logo

Coaching Impact Awards - Organizations

- Nominator's headshot. In the event that the nomination is successful and the entry is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- Organization's logo

Coaching Impact Awards - Social Impact

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- For the nominated organization: Organization's logo

Please provide us with a high-resolution headshot. In the event that your nomination emerges as the winner, this image will be featured in promotional materials, press releases, and various media outlets to spotlight and celebrate your achievement.



Please name the file with the person's name

Optional additional file (optional)



Please upload your organization's logo. Please note this logo will be used for award recognition should your organization be selected as an award winner.



If this submission is one of the winners, we would like to have the organization's logo ready for ICF announcements and promotions.

Frequently Asked Questions

When will the nomination period end?

Friday, April 25 at 11:59 p.m. (New York).

When will the winners be announced?

Winners will be notified by early August. The 2025 ICF Coaching Impact Awards will be recognized in October. Winners should save the dates of October 21-25.*

Are self-nominations allowed?

Yes. Not only are they allowed, but they are also encouraged.

Can one nominee be entered in more than one category?

All ICF Coaching Impact Award nominees ***can only be entered in one category per season.***

Can a nominator enter more than one submission?

Absolutely!

Do all the nominations need to be made by ICF members?

No. Here are the details per category:

- Coaches category: Anyone can nominate a professional coach.
- Coaching Education category: Anyone can nominate a coach educator or ICF accredited provider.
- Organizations category: You must be an ICF credential-holder to nominate an organization with a strong coaching culture.
- Social Impact: Anyone can nominate a Coaching Catalyst individual and organization.

Are the trophies still made of sustainable material?

Yes! We work with experts in sustainable plastics products to create elegant and impactful trophies and plaques for our award winners. They use the principles of circular economy. All trophies are beautifully designed and made of recycled plastic.

Award Terms and Conditions

- Current members of any ICF Global Board of Directors are not eligible for consideration (including those of ICF's six family organizations).
- ICF staff (including independent contractors) and current members of any ICF Global Board of Directors may not submit a nomination or a reference form (this includes those of ICF's six family organizations).
- Past ICF award winners are not eligible for consideration, unless they nominate in a different category.
- Recipients of the "Honorable Mention" will be recognized only one time to maintain the award's prestige and fairness.
- Multiple nominations for the same individual or organization will not be accepted. ICF will contact nominators to discuss alternative options if this occurs.
- All ICF Coaching Impact Awards nominees can only be entered in one category per season.
- All nominations and supporting recommendation forms must be submitted in English.
- All winners must consent to providing ICF with additional information about their coaching program/career that may be published in future promotional materials including but not limited to press releases, social media, testimonials, ads, etc.
- You may edit your entry after submitting, up until the entry deadline.
- Please make sure all your personal details are entered accurately, including contact details.
- The 2025 ICF Coaching Impact Awards will be recognized in October.

*Winners will be contacted by ICF to make any arrangements.

SUBMIT

We appreciate your dedication to recognizing outstanding individuals/organizations through this nomination!!

Before you click on "**Submit nomination**", these recommendations might be helpful:

- Review Your Nomination: Before proceeding to submission, take a moment to carefully review all the details in your nomination form. Ensure that the information provided is accurate and complete.
- Click on "Submit nomination": To officially submit your nomination, kindly click on the "Submit nomination" button at the end of the nomination form. This action signals the completion of your submission and ensures that your nominee is considered.
- Confirmation Message: Once you've clicked on "Submit nomination", you should receive a confirmation message indicating that your nomination has been successfully submitted. If you don't see it, check in your Spam folder.
- You may revisit Your Nomination: It's important to note that you can revisit your nomination until the nomination period concludes on April 25. Feel free to make any necessary updates or corrections during this time.

We appreciate your effort in making the **ICF Coaching Impact Awards** a celebration of excellence. If you encounter any issues or have questions regarding the submission process, please do not hesitate to reach out to [Stephanie Norris, ICF Awards](#)

Director.

Thank you for your participation, and we look forward to celebrating the achievements of extraordinary individuals/organizations with you!!

