



Impact and Contributions (Distinguished Coach & Accomplished Coach)

Coaching Profession & Thought Leadership

Exceptional 5 points	Very Good 4 points	Adequate 3 points	Fair 2 points	Weak 1 point
<p>The nomination furnishes comprehensive evidence illustrating the transformative impact the nominee has had on the landscape of professional coaching.</p> <p>Highlights innovative professional initiatives.</p> <p>Demonstrated multifaceted contributions to the profession through articles, research, books, and conference speaking engagements, showcasing thought leadership.</p> <p>The nominee isn't just engaged in the global coaching community — they influence it.</p> <p>Recognized as an industry icon.</p>	<p>Nomination provides detailed evidence that the nominee has had a significant impact on the coaching profession through sustained contribution to professional practice through their work.</p> <p>The nominee has been and remains deeply engaged with the global coaching community or influences the regional coaching community.</p> <p>Recognition as a leader within the profession for insights and thought leadership in at least 1 avenue – known publications, research and speaking in conferences.</p>	<p>Nomination provides sufficient evidence that the nominee has impacted the coaching profession.</p> <p>Nomination demonstrates a contribution to professional practice through their work.</p> <p>The nominee has been a reliable presence in the global or regional coaching community throughout their career.</p> <p>Recognition as a leader within the profession for insights and thought leadership in at least 1 avenue – articles, blogs, speaking in conferences.</p>	<p>Some evidence that the nominee has impacted the coaching profession.</p> <p>Impact has a reach that extends across limited borders (national or regional).</p> <p>Nominee has engaged with the global or regional coaching community at some point during their career.</p> <p>Recognition as a leader within the profession and have shown some thought leadership through – articles and blogs.</p>	<p>Nomination provides examples of how this person has impacted the profession, but the scale of the impact is unclear.</p> <p>Nominee has engaged deeply and in a sustained fashion with the regional/local—but not global—coaching community.</p> <p>Nominee has engaged with the regional coaching community at some point during their career.</p>



Impact and Contributions (Distinguished Coach & Accomplished Coach) on ICF – International Coaching Federation

Exceptional 5 points	Very Good 4 points	Adequate 3 points	Fair 2 points	Weak 1 point
<p>An outstanding level of commitment; most likely at all levels of the association.</p> <p>Has gone above and beyond the call of a volunteer leader; over a sustained period.</p> <p>An advocate for ICF. An ICF visionary. A recognized presence within ICF.</p> <p><u>Potential indicators:</u> International level service.</p> <p>Participation in regional and global ICF conferences as an organizer and/or a speaker</p>	<p>Strong commitment at multiple levels of the association.</p> <p>Clear examples of leadership and impact.</p> <p>A strong supporter of ICF and its programs.</p> <p><u>Potential indicators:</u> Regional level leadership.</p> <p>Participation in regional and global ICF conferences as an organizer or a speaker.</p>	<p>Strong contributions at one or more levels of the association.</p> <p>Impact on ICF is visible.</p> <p><u>Potential indicators:</u> Chapter level leadership.</p> <p>Participation in regional or global ICF conferences as an organizer or a speaker.</p>	<p>A good level of commitment at one or more levels of the association.</p> <p>Some impact is clear contribution has been acknowledged.</p> <p>Participation in regional or global ICF conferences as an attendee.</p>	<p>A limited impact on the association (perhaps at just one level).</p> <p>Limited recognition for contribution.</p> <p>Participation in regional ICF conferences as an attendee.</p>



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Social Impact, including Pro-bono activities

Exceptional 5 points	Very Good 4 points	Adequate 3 points	Fair 2 points	Weak 1 point
<p>A prolific contributor to the profession across the spectrum of avenues through social impact initiatives and projects with data tracked.</p> <p>Significant contributions across multiple avenues of social change and pro bono activities over a sustained period.</p> <p>Recognition as a leader in initiating social change.</p>	<p>Significant contributions across multiple avenues.</p> <p>Recognition as a leader within the profession for impact on and contributions to social change.</p> <p>Evidence that this individual has participated in a social impact initiative or project with some data tracked.</p>	<p>Multiple contributions across limited avenues.</p> <p>Recognized at a regional or local for social impact initiatives.</p>	<p>Ongoing contributions to various avenues, may be limited to one or two.</p> <p>Some recognition for contributions.</p>	<p>Some presence in a few avenues, but not a significant contribution.</p> <p>Some recognition in a limited scope.</p>



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Diversity, Equity, Inclusion & Belonging

Exceptional 5 points	Very Good 4 points	Adequate 3 points	Fair 2 points	Weak 1 point
<p>Outstanding, sustained efforts to include underrepresented communities globally across ICF, appropriate to that region.</p> <p>Leads impactful programs that enhance diversity intelligence and offer broad development opportunities appropriate to that region.</p> <p>Exceptional commitment to ensuring full accessibility for all stakeholders with disabilities.</p> <p>Establishes and enforces equity policies with significant impact across ICF and coaching.</p>	<p>Strong initiatives promoting representation, appropriate to that region, though not fully global.</p> <p>Provides strong initiatives to improve diversity intelligence and professional growth, appropriate to that region.</p> <p>Strong efforts to improve accessibility, with policies or actions in place.</p> <p>Develops policies with a positive impact on equity within the community.</p>	<p>Some efforts at regional/national levels to increase representation appropriate to that region.</p> <p>Some development opportunities but limited in scope, appropriate to that region.</p> <p>Some initiatives to address accessibility but limited in scope.</p> <p>Introduces some equity policies, though results are not fully evident.</p>	<p>Limited, local examples of inclusion, appropriate to that region.</p> <p>Minimal efforts to promote diversity intelligence or development.</p> <p>Minimal actions taken to improve accessibility.</p> <p>Minimal examples of equity policies with limited impact.</p>	<p>No clear evidence of promoting global representation appropriate to that region.</p> <p>No evidence of diversity intelligence initiatives or development appropriate to that region.</p> <p>No evidence of efforts to create accessible environments.</p> <p>No clear evidence of contributions to equity policies.</p>