

## Sample form, not for offline completion.

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# Distinguished Coach

## Distinguished Coach

This award recognizes seasoned and exemplary coach practitioners who have significantly shaped ICF and the coaching profession.

- Must hold an active ICF Master Certified Coach (**MCC**) credential.
- Must have been an ICF member for at least **seven** (7) consecutive years.

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## Start Here

# Getting Started with Your Nominations

Welcome to the 2025 ICF Coaching Impact Awards program!

**Completed nominations must be submitted by April 25 at 11:59 p.m. (New York).**

There are four categories that you may choose from this year:

- **Coaches:** Honoring individual coach practitioners making an impact in the coaching profession and at ICF.
- **Coaching Education:** Recognizing coach educators and ICF-accredited providers innovating in coaching education.
- **Organizations:** Celebrating businesses and organizations with strong coaching cultures and positive coaching impacts.
- **Social Impact:** Recognizing individuals or organizations creating significant positive global impacts through coaching.

Each category includes subcategories, which will be visible during the nomination process.

The 2025 ICF Coaching Impact Awards will be recognized in October. Winners should save the dates of October 21-25.

**We look forward to celebrate the best in coaching!**



Who is being nominated?

Are you nominating yourself or someone else for this award?

I'm nominating myself for this award.

I'm nominating someone else for this award.

## Eligibility for Coaches

### Eligibility Requirements for *Coaches* Category:

The ICF Coaching Impact Awards - Coaches category will honor individual coach practitioners who are making an impact in the profession and at ICF.

*The ICF Coaching Impact Awards - Coaches is open to ICF members in good standing who hold an active ICF credential. If a nominee's membership and/or credential lapses during the nomination, selection, or recognition process, they may be disqualified from consideration.*

All ICF Coaching Impact Awards - Coaches nominations can be self-nominated or submitted by a peer, colleague, client, etc. The options for the ICF Coaching Impact Awards - Coaches include:

**Distinguished Coach:** Seasoned and exemplary coach practitioners who have significantly shaped ICF and the coaching profession. They hold an active **ICF MCC credential**, and have been ICF members for at least seven (7) consecutive years.

**Accomplished Coach:** Accomplished and skilled coach practitioners who have made notable contributions to ICF and the coaching profession. They hold an active **ICF PCC credential**, and have been ICF members for at least five (5) consecutive years.

**Emerging Coach:** Celebrates rising coach practitioners who demonstrate great potential to lead ICF and the coaching profession into the future. They hold an active **ICF ACC credential**, and have been ICF members for at least three (3) consecutive years.

Is the nominee a current ICF Member in good standing?

Yes

No

How long has the nominee been an ICF Member?

Less than 3 years

3 to 5 years

5 - 7 years

7 years or more

Please choose the option that is closer to the number of years the nominee has been a member (continuously)

Nominee's credential

ACC

PCC

MCC

The nominee does not hold an ICF Credential

**PLEASE MAKE SURE YOU CLICK ON THE "CHECK ELIGIBILITY" button BELOW TO CONTINUE WITH YOUR SUBMISSION**

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## Data Privacy Agreement

To ensure the utmost privacy and protection of your data, we are committed to maintaining a robust Data Privacy Policy throughout our award nomination process. We kindly request your careful attention to this important aspect of our submission procedure.

Please take a moment to review our Data Privacy Policy, it outlines our practices in handling and securing your information. Before proceeding with each nomination, we ask that you actively acknowledge your understanding and acceptance of our Data Privacy Policy by clicking on the designated field.

Thank you for your commitment to data privacy and your participation in the awards nomination. Best of luck!!!

## Data Privacy Agreement

Pursuant to the Canadian Anti-Spam Law (CASL) and the European Union General Data Protection Regulation (GDPR) ICF is seeking your express consent to have your electronic personal information stored in our system and to receive information regarding the **ICF Coaching Impact Awards**.

The information you provide will be used for the express purposes of administering the awards program and communicating with you about your application status.

If you do not advance to the finalist round of competition and are an ICF Member and/or Credential-holder, your application materials will be deleted from our system one (1) year after the conclusion of the awards program. Any of your personal data associated with your application (including but not limited to your name, email address, telephone number and Credential status) will remain in our system for the duration of your affiliation with ICF as a Member and/or Credential-holder.

If you do not advance to the finalist round of competition and are not an ICF Member and/or Credential-holder, your application materials and any personal data you provided to set up your online account with us will be deleted from our system one (1) year after the conclusion of the awards program.

If you are a finalist, your application materials and the products that result from them (including but not limited to published case studies, promotional videos, video interviews, etc.) will remain in our system in perpetuity. The resulting products may be used to promote the awards program and/or to provide education and professional development opportunities.

No educational or promotional product will be published without the express consent of all relevant stakeholders. If you would like a published piece of material to be removed from ICF's website and back-end systems at any time, please email [stephanie.norris@coachingfederation.org](mailto:stephanie.norris@coachingfederation.org).

Please note that we will retain anonymized data from all awards nominations, regardless of finalist status, to conduct ongoing benchmarking and program improvement efforts.

Do you give your consent to have your electronic information stored by ICF and to receive emails from ICF regarding the Coaching Impact Awards' program?

Please note that if you do not opt in and provide consent below, you will not be eligible to participate in this awards program.

Yes, I opt in and hereby give my express consent to have my electronic information stored via ICF and to receive emails from ICF Headquarters regarding the ICF Coaching Impact Awards. I hereby acknowledge ICF's disclosure and my understanding of the above privacy data policies for awards programs and that I have the right at any time to opt out or unsubscribe from the receipt of future emails from ICF Headquarters.

Yes, I opt in - nominator

Yes, I opt in - nominee

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## About Nominee

First Name of Nominee

Last Name of Nominee:

Email of Nominee:

Please add the telephone number of the Nominee.

Please add a phone number where the nominee can be reached during business hours.

Nominee's full Mailing Address:

Please provide the full mailing address, including Street, City, State/Province, Zip Code.

In what country does the Nominee reside?

What is the nominee's date of birth? (optional)

When you click on the year, you can go back faster to put the correct date

Nominee's LinkedIn profile:

Nominee's Personal Website: (optional)

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## Coaching Vision

Share the nominee's unique perspective and insights of the profession of coaching.

To enrich our evaluation process, we kindly request a thoughtful description, in approximately 400 words, of the candidate's vision for the future of coaching. We are interested in insights into how their unique approach and aspirations contribute to the evolution and enhancement of the coaching profession. The detailed input will provide valuable context as the submission is considered.

Please share the nominee's vision of the Coaching Profession (400 words or less)

400 words

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## Coaches - Impact & Contributions

Please share your thoughtful insights in delineating the candidate's impact and contributions across various domains, including ICF, the coaching profession, thought leadership, and social impact. You may focus on highlighting specific instances or initiatives that underscore the candidate's influence in these spheres. Adhering to a 300-word limit for each section, your detailed perspective on key achievements, points, and pertinent supporting details will help our comprehension of the candidate's notable contributions.

COACHING PROFESSION:

300

Describe the nominee's contributions to date and discuss how the nominee demonstrates the potential to contribute words to the coaching profession in the future.

Include specific examples or case studies that illustrate how their work has made a meaningful difference.

THOUGHT LEADER:

300 words

What has the nominee done that positions them as a thought leader for the coaching profession?

Include specific examples or case studies that illustrate how their work has made a meaningful difference.

ICF (International Coaching Federation):

300 words

Describe how the nominee has contributed to and been a leader in ICF over the course of their career.

Include specific examples or case studies that illustrate how their work has made a meaningful difference.

SOCIAL IMPACT:

300

Discuss how the nominee's work as a coach contributes to social impact and what activities have led to the nominee words being recognized as a leader that initiates social change and any pro-bono activities (local, regional, etc.)

Include specific examples or case studies that illustrate how their work has made a meaningful difference.

Is the nominee part of a Coaching Education Provider organization? (as an instructor/owner/other)

No

Yes

OTHER AWARDS:

(optional)

What awards (if any) has the nominee received in the past?

## Recommenders

## Recommendations

Each **ICF Coaching Impact Award - Coaches** nomination must include two written recommendations for the nominee. The recommendation forms will be automatically sent to the individuals you specify below.

Recommenders will be asked to describe the nominee's impact in the following areas:

- The coaching profession
- ICF (International Coaching Federation)
- Thought leadership
- Social impact

Every recommender will describe **at least two** of the four areas mentioned above.

Recommender 1 First and Last Name

Please enter the Recommender 1's full name.  
You will be providing 2 recommendations for every nomination.

Recommender 1 email

Recommender 1 phone number (optional)

How does the nominee know this **recommender 1**? 150 words  
What projects have they worked on together?

Recommender 2 First and Last Name

Please enter the Recommender 2's full name.  
You will be providing 2 recommendations for every nomination.

Recommender 2 email

Recommender 2 phone number (optional)

How does the nominee know this **recommender 2**? 150 words  
What projects have they worked on together?

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## DEIB

Describe how the nominee demonstrates alignment with ICF's Statement of **Diversity, Equity, Inclusion and Belonging (DEIB)** and the four meaningful focus areas. Appropriate to their region. (200 words or less). 200 words

See our DEIB statement and the four meaningful focus areas: <https://coachingfederation.org/diversity-and-inclusion>

Please provide examples of the above. 200 words

You may upload a supporting file, if you wish to. (optional)



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## Additional Information tab

### **Additional Information**

This specific tab is a space for you to include any additional comments or information you wish to add to your nomination that was not requested in previous sections. This can include special circumstances, collaborative efforts, long-term impact, community involvement, and/or future plans. Keep the focus on how the information strengthens the overall nomination.

Maximum: 300 words.

### **Additional Information**

(optional)

300 words

#### ***This field is optional.***

You may add additional comments or information to your submission.

If you are in the category of:

#### **ICF Coaching Impact Awards - Organizations**

Please remember not to include the organization's name or the names of individuals in the organization so as to keep the submission completely anonymous!!

Thank you!

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## Testimonial Videos

We are delighted to incorporate the option of adding video testimonials into your nomination!

You are encouraged to submit a testimonial video. You may submit **a maximum of five** testimonial videos with your nomination. Including testimonial videos can strengthen the overall nomination and offer a more dynamic perspective for the review panel to consider.

These videos can provide valuable insights into the nominee's character, achievements, and impact. Each video should be concise and focused, highlighting specific examples that showcase the nominee's excellence. Please ensure that the total duration of all videos adheres to the specified limits.

You may upload your video testimonials in this tab.

### **Specifications:**

- MP4 and MOV are the allowed formats for videos.
- Videos must be in English or must include English subtitles.
- Maximum videos to upload: Five (5).
- Maximum time per video: **Two (2) minutes.**

1. You may upload your video testimonial here (optional)





2. You may upload your video testimonial here (optional)



3. You may upload your video testimonial here (optional)



4. You may upload your video testimonial here (optional)



5. You may upload your video testimonial here (optional)



YouTube or Vimeo video? Include your link here: (optional)

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## Attachments 2025

When corresponding to the category submitted, and as part of the nomination process, we recommend that you include:

### **Coaching Impact Awards - Coaches**

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- Nominee's up-to-date CV or resume to provide the evaluators with a comprehensive overview of their qualifications and achievements.

### **Coaching Impact Awards - Coaching Education**

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- Nominee's up-to-date CV or resume to provide the evaluators with a comprehensive overview of their qualifications and achievements. .
- For the Coaching Education Provider: Organization's logo

### **Coaching Impact Awards - Organizations**

- Nominator's headshot. In the event that the nomination is successful and the entry is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- Organization's logo

### **Coaching Impact Awards - Social Impact**

- Nominee's headshot. In the event that the nomination is successful and the nominee is chosen as the winner, their headshot will be used for public announcements and promotional materials.
- Nominee's up-to-date CV or resume to provide the evaluators with a comprehensive overview of their qualifications and achievements. .
- For the nominated organization: Organization's logo

Please provide us with a high-resolution headshot. In the event that your nomination emerges as the winner, this image will be featured in promotional materials, press releases, and various media outlets to spotlight and celebrate your achievement.



Please name the file with the person's name

Please provide the nominee's current CV to support their application. The CV should include relevant professional (optional) experience, achievements, and contributions to the coaching field.



Optional additional file (optional)




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## Frequently Asked Questions

### **When will the nomination period end?**

Friday, April 25 at 11:59 p.m. (New York).

### **When will the winners be announced?**

Winners will be notified by the end of July. The 2025 ICF Coaching Impact Awards will be recognized in October. Winners should save the dates of October 21-25.\*

### **Are self-nominations allowed?**

Yes. Not only are they allowed, but they are also encouraged.

### **Can one nominee be entered in more than one category?**

All ICF Coaching Impact Award nominees ***can only be entered in one category per season.***

### **Can a nominator enter more than one submission?**

Absolutely!

### **Do all the nominations need to be made by ICF members?**

No. Here are the details per category:

- Coaches category: Anyone can nominate a professional coach.
- Coaching Education category: Anyone can nominate a coach educator or ICF accredited provider.
- Organizations category: You must be an ICF credential-holder to nominate an organization with a strong coaching culture.
- Social Impact: Anyone can nominate a Coaching Catalyst individual and organization.

### **Are the trophies still made of sustainable material?**

Yes! We work with experts in sustainable plastics products to create elegant and impactful trophies and plaques for our award winners. They use the principles of circular economy. All trophies are beautifully designed and made of recycled plastic.

\*Winners will be contacted by ICF to make any arrangements.

# SUBMIT

We appreciate your dedication to recognizing outstanding individuals/organizations through this nomination!!

Before you click on **"Submit nomination"**, these recommendations might be helpful:

- **Review Your Nomination:** Before proceeding to submission, take a moment to carefully review all the details in your nomination form. Ensure that the information provided is accurate and complete.
- **Click on "Submit nomination":** To officially submit your nomination, kindly click on the "Submit nomination" button at the end of the nomination form. This action signals the completion of your submission and ensures that your nominee is considered.
- **Confirmation Message:** Once you've clicked on "Submit nomination", you should receive a confirmation message indicating that your nomination has been successfully submitted. If you don't see it, check in your Spam folder.
- **You may revisit Your Nomination:** It's important to note that you can revisit your nomination until the nomination period concludes on April 25. Feel free to make any necessary updates or corrections during this time.

We appreciate your effort in making the **ICF Coaching Impact Awards** a celebration of excellence. If you encounter any issues or have questions regarding the submission process, please do not hesitate to reach out to [Stephanie Norris, ICF Awards Director](#).

Thank you for your participation, and we look forward to celebrating the achievements of extraordinary individuals/organizations with you!!

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