



IMPACT OF EMERGING COACH

IMPACT ON AND CONTRIBUTIONS TO THE COACHING PROFESSION & THOUGHT LEADERSHIP

EXCEPTIONAL 4 POINTS	VERY GOOD 3 POINTS	ADEQUATE 2 POINTS	WEAK 1 POINT
<p>Clear examples of leadership and impact.</p> <p>Recognition for insights and thought leadership through speaking engagements in multiple (at least three) ICF and non-ICF conferences in the last three years prior to the application.</p> <p>Evidence that this individual has published or presented at least one substantive piece of coaching research/ study/ paper.</p> <p><u>Potential indicators:</u></p> <p>Detailed evidence of the nominee’s contributions to date.</p> <p>Detailed evidence of how the nominee is poised to change the practice of professional coaching.</p>	<p>Clear examples of leadership and impact.</p> <p>Recognition for insights and thought leadership through speaking engagements in multiple (at least two) ICF and non-ICF conferences in the last three years prior to the application.</p> <p><u>Potential indicators:</u></p> <p>Detailed evidence of the nominee’s contributions to date.</p> <p>Detailed evidence of how the nominee is poised to change the practice of professional coaching.</p>	<p>Clear examples of leadership and impact.</p> <p>Recognition for insights and thought leadership through speaking engagements in at least one ICF and/or non-ICF conferences in the last three years prior to the application.</p> <p><u>Potential indicators:</u></p> <p>Sufficient evidence of the nominee’s contributions to date.</p> <p>Sufficient evidence that this person has the potential to impact the coaching profession.</p>	<p>A good level of commitment at one or more levels of the association.</p> <p>Some impact is clear; contribution has been acknowledged.</p> <p>Recognition for insights and thought leadership through speaking engagement in any ICF or non-ICF conference in the last three years prior to the application.</p> <p>Some evidence of the nominee’s contributions to date.</p> <p>Some evidence that this person has the potential to impact the coaching profession.</p>



**IMPACT OF EMERGING COACH
IMPACT ON AND CONTRIBUTIONS TO ICF**

EXCEPTIONAL 4 POINTS	VERY GOOD 3 POINTS	ADEQUATE 2 POINTS	WEAK 1 POINT
<p>Strong commitment at multiple levels of the association.</p> <p>A strong supporter of the association and its programs.</p> <p><u>Potential indicators:</u></p> <p>Regional or international level leadership.</p> <p>Mentoring younger coaches to aim for excellence (Min one younger coach) supporting ICF standards.</p> <p>The nominee is already deeply engaged with the global coaching community.</p>	<p>Strong commitment in at least one level of the association.</p> <p>A strong supporter of the association and its programs.</p> <p><u>Potential indicators:</u></p> <p>At least regional level leadership.</p> <p>The nominee is engaged with the global coaching community.</p>	<p>A supporter of the association and its programs.</p> <p><u>Potential indicators:</u></p> <p>Local or regional level leadership.</p> <p>The nominee is engaged with the global coaching community.</p> <p>The nominee is beginning to engage with the global coaching community.</p>	<p>A good level of commitment at one or more levels of the association.</p> <p>This person is engaged with the local and/or regional coaching community.</p>



**IMPACT OF EMERGING COACH
HAVING A SOCIAL IMPACT, INCLUDING PRO-BONO ACTIVITIES**

EXCEPTIONAL 4 POINTS	VERY GOOD 3 POINTS	ADEQUATE 2 POINTS	WEAK 1 POINT
<p>Evidence that this individual has partnered on a social impact initiative or project with quantifiable data tracked.</p> <p>Significant contributions across multiple avenues (three+) of social change and pro bono activities.</p> <p>Recognition as a leader in initiating social change.</p> <p>Regional level.</p>	<p>Evidence that this individual has partnered on a social impact initiative or project with some data tracked.</p> <p>Significant contributions across multiple avenues (two+) of social change and pro bono activities.</p> <p>Local or regional.</p>	<p>Evidence that this individual has partnered on a social impact initiative or project with limited data tracked.</p> <p>Some contributions across at least one avenue of social change and pro bono activities.</p> <p>Local or regional.</p>	<p>Evidence that this individual has partnered on a social impact initiative or project with no data tracked.</p> <p>Visibility in one or no avenues.</p> <p>Local or regional.</p>