



IMPACT OF EMERGING COACH
IMPACT ON AND CONTRIBUTIONS TO THE COACHING PROFESSION & THOUGHT LEADERSHIP

| EXCEPTIONAL 4 POINTS | VERY GOOD 3 POINTS | ADEQUATE 2 POINTS | WEAK 1 POINT |
|---|--|--|--|
| <p>Clear examples of leadership and impact.</p> <p>Recognition for insights and thought leadership through speaking engagements in multiple (at least 3) ICF and non-ICF conferences in the last 3 years prior to the application.</p> <p>Evidence that this individual has published or presented at least one substantive piece of coaching research/ study/ paper.</p> <p><u>Potential indicators:</u></p> <p>Detailed evidence of the nominee’s contributions to date.</p> <p>Detailed evidence of how the nominee is poised to change the practice of professional coaching.</p> | <p>Clear examples of leadership and impact.</p> <p>Recognition for insights and thought leadership through speaking engagements in multiple (at least 2) ICF and non-ICF conferences in the last 3 years prior to the application.</p> <p><u>Potential indicators:</u></p> <p>Detailed evidence of the nominee’s contributions to date.</p> <p>Detailed evidence of how the nominee is poised to change the practice of professional coaching.</p> | <p>Clear examples of leadership and impact.</p> <p>Recognition for insights and thought leadership through speaking engagements in at least 1 ICF and/or non-ICF conferences in the last 3 years prior to the application.</p> <p><u>Potential indicators:</u></p> <p>Sufficient evidence of the nominee’s contributions to date.</p> <p>Sufficient evidence that this person has the potential to impact the coaching profession.</p> | <p>A good level of commitment at one or more levels of the association.</p> <p>Some impact is clear; contribution has been acknowledged.</p> <p>Recognition for insights and thought leadership through speaking engagement in any ICF or non-ICF conference in the last 3 years prior to the application.</p> <p>Some evidence of the nominee’s contributions to date.</p> <p>Some evidence that this person has the potential to impact the coaching profession.</p> |



**IMPACT OF EMERGING COACH
IMPACT ON AND CONTRIBUTIONS TO ICF**

| EXCEPTIONAL 4 POINTS | VERY GOOD 3 POINTS | ADEQUATE 2 POINTS | WEAK 1 POINT |
|---|---|--|--|
| <p>Strong commitment at multiple levels of the association.</p> <p>A strong supporter of the association and its programs.</p> <p><u>Potential indicators:</u></p> <p>Regional or international level leadership.</p> <p>Mentoring younger coaches to aim for excellence (Min 1 younger coach) supporting ICF standards.</p> <p>The nominee is already deeply engaged with the global coaching community.</p> | <p>Strong commitment at least 1 level of the association.</p> <p>A strong supporter of the association and its programs.</p> <p><u>Potential indicators:</u></p> <p>At least regional level leadership.</p> <p>The nominee is engaged with the global coaching community.</p> | <p>A supporter of the association and its programs.</p> <p><u>Potential indicators:</u></p> <p>Local or regional level leadership.</p> <p>The nominee is engaged with the global coaching community.</p> <p>The nominee is beginning to engage with the global coaching community.</p> | <p>A good level of commitment at one or more levels of the association.</p> <p>This person is engaged with the local and/or regional coaching community.</p> |



**IMPACT OF EMERGING COACH
HAVING A SOCIAL IMPACT, INCLUDING PRO-BONO ACTIVITIES**

| EXCEPTIONAL 4 POINTS | VERY GOOD 3 POINTS | ADEQUATE 2 POINTS | WEAK 1 POINT |
|---|--|--|--|
| <p>Evidence that this individual has partnered on a social impact initiative or project with quantifiable data tracked.</p> <p>Significant contributions across multiple avenues (3+) of social change and pro bono activities.</p> <p>Recognition as a leader in initiating social change.</p> <p>Regional level.</p> | <p>Evidence that this individual has partnered on a social impact initiative or project with some data tracked.</p> <p>Significant contributions across multiple avenues (2+) of social change and pro bono activities.</p> <p>Local or regional.</p> | <p>Evidence that this individual has partnered on a social impact initiative or project with limited data tracked.</p> <p>Some contributions across at least 1 avenue of social change and pro bono activities.</p> <p>Local or regional.</p> | <p>Evidence that this individual has partnered on a social impact initiative or project with no data tracked.</p> <p>Visibility in one or no avenues.</p> <p>Local or regional.</p> |