

Professional Coaches Membership and Credentialing Fact Sheet

January 2023



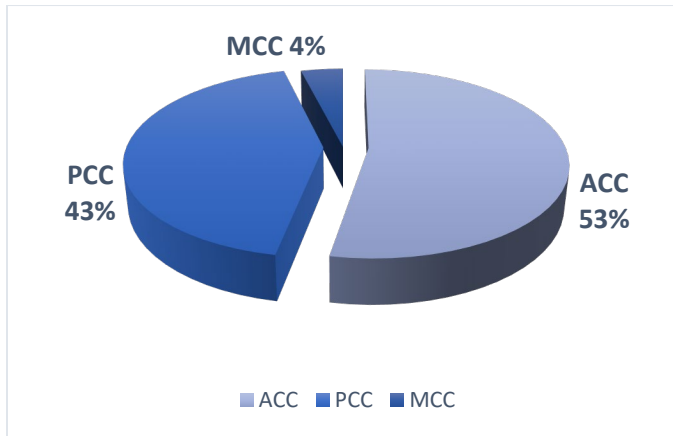
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EMPOWERING THE WORLD THROUGH COACHING.

The International Coaching Federation (ICF) is dedicated to advancing the coaching profession by setting high ethical standards, providing independent certification, and building a worldwide network of credentialed coaches across a variety of coaching disciplines. ICF defines coaching as “partnering with clients in a thought-provoking and creative process that inspires them to maximize their personal and professional potential.”

To learn more, visit [coachingfederation.org](https://www.coachingfederation.org).

ICF Credentialing



There are currently 49,603* coaches in 143 countries and territories who hold one of three ICF Credentials.

- 26,314 Associate Certified Coaches (ACC)
- 21,270 Professional Certified Coaches (PCC)
- 2,019 Master Certified Coaches (MCC)

**This number is subject to frequent change.*

Chapters

ICF has 141 [Chapters](#) in more than 99 countries and territories.

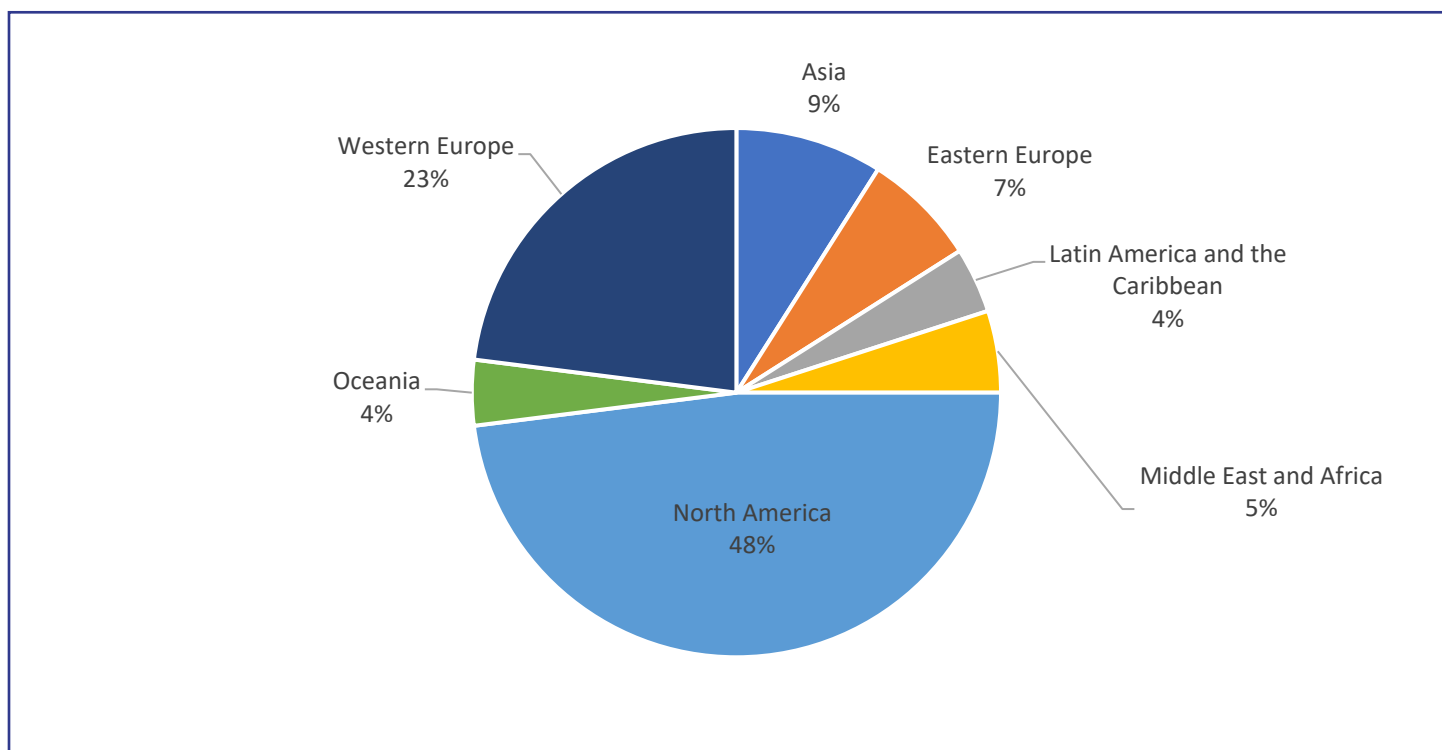
ICF Membership Growth

- 1999 – 2,122 members (based in North America)
- 2000 – 3,240 members
- 2001 – 4,691 members
- 2002 – 5,285 members
- 2003 – 6,791 members
- 2004 – 7,912 members
- 2005 – 9,041 members
- 2006 – 11,100 members
- 2007 – 13,400 members
- 2008 – 15,800 members
- 2009 – 15,949 members
- 2010 – 17,648 members
- 2011 – 19,127 members
- 2012 – 20,222 members
- 2013 – 22,135 members
- 2014 – 24,100 members
- 2015 – 26,476 members
- 2016 – 29,298 members
- 2017 – 30,578 members
- 2018 – 33,739 members
- 2019 – 33,594 members
- 2020 – 39,787 members
- 2021 – 50,748 members
- 2022 – 56,400 members

As of **January** –*56,400 members in 170 countries and territories.

**This number is subject to frequent change*

ICF Membership by Region



Breakdown of ICF Members by region, country/territory:

| Asia | 5,206 |
|-------------|-------|
| BANGLADESH | 5 |
| BHUTAN | 2 |
| BRUNEI | 2 |
| CAMBODIA | 5 |
| CHINA | 565 |
| EAST TIMOR | 1 |
| HONG KONG | 329 |
| INDIA | 1,084 |
| INDONESIA | 205 |
| JAPAN | 694 |
| KYRGYZSTAN | 2 |
| LAOS | 1 |
| MACAU | 2 |
| MALAYSIA | 224 |
| MALDIVES | 1 |
| MONGOLIA | 6 |
| NEPAL | 1 |
| PAKISTAN | 16 |
| PHILIPPINES | 208 |
| SINGAPORE | 927 |

| | |
|--|--------------|
| SOUTH KOREA | 351 |
| SRI LANKA | 36 |
| TAIWAN | 125 |
| TAJKISTAN | 1 |
| THAILAND | 307 |
| UZBEKISTAN | 5 |
| VIETNAM | 101 |
| Eastern Europe | 3,781 |
| ALBANIA | 2 |
| ARMENIA | 51 |
| AZERBAIJAN | 24 |
| BELARUS | 4 |
| BOSNIA AND HERZEGOVINA | 3 |
| BULGARIA | 72 |
| CROATIA | 30 |
| CYPRUS | 30 |
| CZECH REPUBLIC | 161 |
| ESTONIA | 118 |
| GEORGIA | 32 |
| GREECE | 137 |
| HUNGARY | 258 |
| KAZAKHSTAN | 118 |
| KOSOVO | 1 |
| LATVIA | 61 |
| LITHUANIA | 94 |
| MACEDONIA | 4 |
| MOLDOVA | 1 |
| MONTENEGRO | 4 |
| POLAND | 226 |
| ROMANIA | 267 |
| RUSSIA | 801 |
| SERBIA | 42 |
| SLOVAKIA | 110 |
| SLOVENIA | 70 |
| TURKEY | 605 |
| UKRAINE | 455 |
| Latin America and the Caribbean | 2,070 |
| ANTIGUA | 1 |
| ARGENTINA | 238 |
| ARUBA | 1 |
| BAHAMAS | 2 |
| BARBADOS | 5 |
| BOLIVIA | 14 |
| BRAZIL | 511 |
| CAYMAN | 7 |
| CHILE | 124 |

| | |
|-------------------------------|--------------|
| COLOMBIA | 139 |
| COSTA RICA | 72 |
| DOMINICAN REPUBLIC | 59 |
| ECUADOR | 49 |
| EL SALVADOR | 6 |
| GRENADA | 2 |
| GUADELOUPE | 2 |
| GUATEMALA | 28 |
| GUYANA | 3 |
| HONDURAS | 7 |
| JAMAICA | 6 |
| MARTINIQUE | 5 |
| MEXICO | 259 |
| NETHERLANDS ANTILLES | 6 |
| NICARAGUA | 4 |
| PANAMA | 54 |
| PARAGUAY | 4 |
| PERU | 168 |
| PUERTO RICO | 159 |
| SAINT KITTS AND NEVIS | 1 |
| SAINT LUCIA | 3 |
| SAINT MAARTEN (DUTCH) | 1 |
| TRINIDAD AND TOBAGO | 23 |
| UNITED STATES VIRGIN ISLANDS | 3 |
| URUGUAY | 54 |
| VENEZUELA | 50 |
| Middle East and Africa | 2,698 |
| ALGERIA | 2 |
| ANGOLA | 2 |
| BAHRAIN | 59 |
| BOTSWANA | 5 |
| BURKINA FASO | 3 |
| BURUNDI | 1 |
| CAMEROON | 2 |
| CAPE VERDE | 1 |
| CONGO, DEM. REP. | 1 |
| CONGO, REP. | 2 |
| Côte d'Ivoire | 5 |
| EGYPT | 192 |
| ERITREA | 1 |
| ETHIOPIA | 5 |
| GHANA | 19 |
| IRAN | 60 |
| IRAQ | 1 |
| ISRAEL | 113 |
| JORDAN | 32 |

| | |
|-----------------------|---------------|
| KENYA | 190 |
| KUWAIT | 42 |
| LEBANON | 115 |
| MADAGASCAR | 2 |
| MALAWI | 7 |
| MALI | 1 |
| MAURITIUS | 11 |
| MOROCCO | 74 |
| MOZAMBIQUE | 1 |
| NAMIBIA | 7 |
| NIGER | 2 |
| NIGERIA | 67 |
| OMAN | 77 |
| QATAR | 128 |
| REUNION | 5 |
| RWANDA | 24 |
| SAUDI ARABIA | 224 |
| SENEGAL | 9 |
| SEYCHELLES | 1 |
| SOUTH AFRICA | 570 |
| TANZANIA | 3 |
| TOGO | 1 |
| TUNISIA | 33 |
| UGANDA | 56 |
| UNITED ARAB EMIRATES | 529 |
| WEST BANK AND GAZA | 2 |
| ZAMBIA | 3 |
| ZIMBABWE | 8 |
| None Specified | 5 |
| None Specified | 5 |
| North America | 27,247 |
| BERMUDA | 15 |
| CANADA | 4,740 |
| GREENLAND | 1 |
| UNITED STATES | 22,491 |
| Oceania | 2,218 |
| AUSTRALIA | 1,855 |
| FIJI | 1 |
| NEW CALEDONIA | 1 |
| NEW ZEALAND | 360 |
| VANUATU | 1 |
| Western Europe | 13,175 |
| ANDORRA | 6 |
| AUSTRIA | 154 |
| BELGIUM | 533 |
| CHANNEL ISLANDS | 7 |

| | |
|-----------------------|---------------|
| DENMARK | 140 |
| FINLAND | 258 |
| FRANCE | 1,702 |
| GERMANY | 1,045 |
| GIBRALTAR | 3 |
| ICELAND | 70 |
| IRELAND | 463 |
| ISLE OF MAN | 1 |
| ITALY | 1,512 |
| LIECHTENSTEIN | 2 |
| LUXEMBOURG | 86 |
| MALTA | 13 |
| MONACO | 5 |
| NETHERLANDS | 601 |
| NORWAY | 90 |
| PORTUGAL | 205 |
| SPAIN | 842 |
| SWEDEN | 578 |
| SWITZERLAND | 741 |
| UNITED KINGDOM | 4,118 |
| Total Members: | 56,400 |

Breakdown of ICF Credential-holders by country/territory:

| Region | Country | ACC | PCC | MCC | Total |
|--------|--------------|------------|------------|-----------|------------|
| | | 1 | 3 | 0 | 4 |
| | IRAN | 35 | 122 | 1 | 158 |
| | RUSSIA | 273 | 379 | 26 | 678 |
| | Total | 309 | 504 | 27 | 840 |
| Asia | BANGLADESH | 2 | 2 | 0 | 4 |
| | BHUTAN | 2 | 0 | 0 | 2 |
| | BRUNEI | 1 | 2 | 0 | 3 |
| | CAMBODIA | 2 | 2 | 0 | 4 |
| | CHINA | 532 | 816 | 28 | 1,381 |
| | HONG KONG | 182 | 121 | 12 | 316 |
| | INDIA | 875 | 769 | 72 | 1,725 |
| | INDONESIA | 146 | 61 | 9 | 216 |
| | JAPAN | 520 | 452 | 65 | 1,038 |
| | KYRGYZSTAN | 1 | 0 | 0 | 1 |
| | LAOS | 1 | 0 | 0 | 1 |
| | MACAU | 1 | 1 | 0 | 2 |
| | MALAYSIA | 125 | 80 | 8 | 214 |
| | MONGOLIA | 6 | 4 | 0 | 10 |
| | MYANMAR | 1 | 1 | 0 | 2 |
| | NEPAL | 1 | 0 | 0 | 1 |
| | PAKISTAN | 7 | 7 | 0 | 14 |

| | | | | | |
|----------------|------------------------|--------------|--------------|------------|--------------|
| | PHILIPPINES | 58 | 51 | 2 | 113 |
| | SINGAPORE | 600 | 382 | 25 | 1,010 |
| | SOUTH KOREA | 66 | 353 | 21 | 440 |
| | SRI LANKA | 6 | 26 | 2 | 35 |
| | TAIWAN | 106 | 86 | 3 | 196 |
| | TAJIKISTAN | 0 | 1 | 0 | 1 |
| | THAILAND | 196 | 167 | 15 | 379 |
| | UZBEKISTAN | 6 | 1 | 0 | 7 |
| | VIETNAM | 87 | 45 | 1 | 134 |
| | Total | 3,530 | 3,430 | 263 | 7,249 |
| Eastern Europe | ARMENIA | 7 | 16 | 2 | 25 |
| | AZERBAIJAN | 4 | 12 | 2 | 18 |
| | BELARUS | 4 | 4 | 1 | 9 |
| | BOSNIA AND HERZEGOVINA | 3 | 0 | 0 | 3 |
| | BULGARIA | 35 | 24 | 2 | 62 |
| | CROATIA | 9 | 6 | 0 | 15 |
| | CYPRUS | 11 | 11 | 0 | 22 |
| | CZECH REPUBLIC | 122 | 67 | 2 | 193 |
| | ESTONIA | 29 | 21 | 2 | 54 |
| | GEORGIA | 4 | 20 | 1 | 25 |
| | GREECE | 78 | 32 | 5 | 121 |
| | HUNGARY | 140 | 110 | 20 | 278 |
| | KAZAKHSTAN | 52 | 64 | 7 | 123 |
| | KOSOVO | 0 | 1 | 0 | 1 |
| | LATVIA | 22 | 23 | 3 | 48 |
| | LITHUANIA | 27 | 12 | 3 | 44 |
| | MACEDONIA | 0 | 5 | 0 | 5 |
| | MOLDOVA | 6 | 3 | 0 | 9 |
| | MONTENEGRO | 2 | 3 | 0 | 5 |
| | POLAND | 402 | 172 | 33 | 607 |
| | ROMANIA | 186 | 104 | 14 | 305 |
| | SERBIA | 23 | 28 | 3 | 54 |
| | SLOVAKIA | 63 | 43 | 3 | 109 |
| | SLOVENIA | 26 | 19 | 3 | 48 |
| | TURKEY | 413 | 516 | 78 | 1,014 |
| | UKRAINE | 135 | 118 | 5 | 259 |
| | Total | 1,803 | 1,434 | 189 | 3,456 |
| Latin America | ANTIGUA | 1 | 0 | 0 | 1 |
| | ARGENTINA | 136 | 248 | 21 | 406 |
| | BARBADOS | 2 | 0 | 0 | 2 |
| | BOLIVIA | 9 | 6 | 1 | 16 |
| | BRAZIL | 79 | 156 | 14 | 253 |
| | CAYMAN | 4 | 2 | 0 | 6 |
| | CHILE | 42 | 57 | 3 | 103 |
| | COLOMBIA | 70 | 80 | 12 | 162 |
| | COSTA RICA | 10 | 21 | 1 | 32 |

| | | | | | |
|------------------------|-----------------------|------------|------------|-----------|--------------|
| | DOMINICAN REPUBLIC | 18 | 8 | 0 | 27 |
| | ECUADOR | 20 | 15 | 0 | 35 |
| | EL SALVADOR | 3 | 0 | 0 | 3 |
| | GRENADA | 0 | 2 | 0 | 2 |
| | GUATEMALA | 3 | 13 | 0 | 16 |
| | HONDURAS | 1 | 0 | 0 | 1 |
| | JAMAICA | 3 | 3 | 0 | 6 |
| | MARTINIQUE | 0 | 1 | 0 | 1 |
| | MEXICO | 161 | 130 | 16 | 308 |
| | NETHERLANDS ANTILLES | 1 | 0 | 0 | 1 |
| | NICARAGUA | 0 | 2 | 0 | 2 |
| | PANAMA | 8 | 9 | 0 | 17 |
| | PARAGUAY | 1 | 2 | 0 | 3 |
| | PERU | 49 | 56 | 3 | 108 |
| | PUERTO RICO | 20 | 13 | 4 | 37 |
| | SAINT KITTS AND NEVIS | 0 | 1 | 0 | 1 |
| | TRINIDAD AND TOBAGO | 11 | 5 | 0 | 16 |
| | URUGUAY | 22 | 15 | 2 | 39 |
| | VENEZUELA | 9 | 7 | 1 | 17 |
| | Total | 683 | 852 | 78 | 1,621 |
| Middle East and Africa | ALGERIA | 3 | 2 | 0 | 5 |
| | BAHRAIN | 29 | 25 | 2 | 56 |
| | BOTSWANA | 0 | 2 | 0 | 2 |
| | BURKINA FASO | 2 | 0 | 0 | 2 |
| | CAPE VERDE | 1 | 0 | 0 | 1 |
| | CONGO, REP. | 2 | 0 | 0 | 2 |
| | Côte d'Ivoire | 0 | 1 | 0 | 1 |
| | EGYPT | 141 | 90 | 3 | 235 |
| | GHANA | 4 | 6 | 0 | 10 |
| | IRAQ | 0 | 1 | 0 | 1 |
| | ISRAEL | 33 | 66 | 14 | 115 |
| | JORDAN | 13 | 8 | 1 | 23 |
| | KENYA | 47 | 22 | 2 | 71 |
| | KUWAIT | 22 | 8 | 1 | 31 |
| | LEBANON | 29 | 23 | 4 | 56 |
| | MADAGASCAR | 1 | 0 | 0 | 1 |
| | MALAWI | 1 | 3 | 1 | 5 |
| | MALI | 1 | 0 | 0 | 1 |
| | MAURITIUS | 6 | 1 | 0 | 7 |
| | MOROCCO | 9 | 23 | 1 | 33 |
| | NAMIBIA | 1 | 1 | 0 | 2 |
| | NIGER | 0 | 1 | 0 | 1 |
| | NIGERIA | 20 | 15 | 1 | 36 |
| | OMAN | 26 | 14 | 2 | 42 |
| QATAR | 35 | 32 | 2 | 72 | |
| REUNION | 4 | 1 | 1 | 6 | |

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|----------------|----------------------|---------------|---------------|--------------|---------------|
| | RWANDA | 2 | 1 | 0 | 3 |
| | SAUDI ARABIA | 151 | 68 | 3 | 223 |
| | SENEGAL | 1 | 1 | 0 | 2 |
| | SOUTH AFRICA | 188 | 224 | 37 | 451 |
| | SUDAN | 1 | 1 | 0 | 2 |
| | TANZANIA | 2 | 0 | 0 | 2 |
| | TUNISIA | 15 | 7 | 0 | 22 |
| | UGANDA | 5 | 11 | 1 | 17 |
| | UNITED ARAB EMIRATES | 337 | 241 | 17 | 597 |
| | ZAMBIA | 0 | 1 | 1 | 2 |
| | ZIMBABWE | 4 | 2 | 0 | 6 |
| | Total | 1,136 | 902 | 94 | 2,144 |
| North America | BERMUDA | 3 | 6 | 0 | 9 |
| | CANADA | 1,967 | 1,627 | 121 | 3,728 |
| | UNITED STATES | 10,041 | 7,394 | 702 | 18,177 |
| | Total | 12,011 | 9,027 | 823 | 21,914 |
| Oceania | AUSTRALIA | 472 | 437 | 43 | 955 |
| | NEW ZEALAND | 121 | 76 | 6 | 204 |
| | Total | 593 | 513 | 49 | 1,159 |
| Western Europe | ANDORRA | 3 | 4 | 0 | 7 |
| | AUSTRIA | 54 | 60 | 6 | 122 |
| | BELGIUM | 212 | 246 | 37 | 497 |
| | CHANNEL ISLANDS | 4 | 3 | 0 | 7 |
| | DENMARK | 72 | 83 | 9 | 164 |
| | FINLAND | 145 | 90 | 10 | 248 |
| | FRANCE | 552 | 509 | 58 | 1,124 |
| | GERMANY | 437 | 381 | 44 | 864 |
| | GIBRALTAR | 0 | 2 | 0 | 2 |
| | ICELAND | 51 | 24 | 3 | 79 |
| | IRELAND | 121 | 69 | 12 | 203 |
| | ISLE OF MAN | 1 | 0 | 0 | 1 |
| | ITALY | 1,033 | 536 | 61 | 1,639 |
| | LIECHTENSTEIN | 1 | 0 | 1 | 2 |
| | LUXEMBOURG | 36 | 26 | 5 | 68 |
| | MALTA | 5 | 2 | 2 | 9 |
| | MONACO | 0 | 1 | 0 | 1 |
| | NETHERLANDS | 281 | 269 | 27 | 581 |
| | NORWAY | 39 | 30 | 6 | 75 |
| | PORTUGAL | 72 | 78 | 9 | 162 |
| | SPAIN | 540 | 513 | 61 | 1,116 |
| | SWEDEN | 476 | 237 | 30 | 745 |
| | SWITZERLAND | 373 | 283 | 24 | 683 |
| | UNITED KINGDOM | 1,741 | 1,162 | 91 | 3,003 |
| | Total | 6,249 | 4,608 | 496 | 11,402 |
| Total | | 26,314 | 21,270 | 2,019 | 49,603 |