June 16, 2021 Noon EDT | 4 p.m. UTC

	Panelists	
	Abraham M. Gutsioglou, Ph.D	Head of Transformation - Think Differently LLC
	Regina Ross, ACC	Director - Change Management Workday Transformation
	Aris Scarla	Change Management Services Branch - US Federal Aviation Administration (FAA)
	Marcia Teixeira, ACC	President - ICF South Florida

Timestamp (hour:min:second)	Attendee	Comments
0:32:25	Dawne Mark:	Hello Everyone
0:32:36	George Mkrtchyan:	Hello!
0:32:40	Lindsey Honari:	500! Howdy from ICF Houston
0:32:42	Priya Sharma Shaikh:	Hello Magda - Good to see you again :)
0:32:42	Donna Johnson-Klonsky:	Hello!
0:32:51	Devon Grilly:	Hi from Boston!
0:32:56	CLAUDIA FLORES:	Hello, from El Salvador!!!!
0:32:58	Priya Sharma Shaikh:	Priya - Mumbai India

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0:32:58	Amy Shuman:	Good morning from Sacramento, california!
0:32:59	Jennifer Dougherty:	Hello from Reno, NV.
0:32:59	Anita Somenzi:	Hello from Milan Italy
0:32:59	Hilja Katshuna:	Hello from Namibia,Africa
0:33:02	Beatrice Metzler:	Hi from Dublin, Ireland
0:33:02	Janika Smit:	Hello from NJ
0:33:02	Emily English:	New Brunswick, Canada
0:33:02	Stacy Dunbar:	Hi from Richmond, Virginia
0:33:03	Sharon Hoiland:	Hi from Calgary Canada!
0:33:03	Unal Elbeyli:	Hello from Istanbul, Turkey.
0:33:03	Dawne Mark:	Hello from Grenada
0:33:03	Brenda Fairfull:	Hello from wisconsin
0:33:03	Regina Bazuaye:	Hi Everyone from Atlanta!
0:33:04	Sonia Ammann:	Hello from Illinois!
0:33:06	CHARLES GRESS:	Hello from South Florida
0:33:07	Nina Griffiths:	Hi there from sunny Rugby, UK!
0:33:08	Leann Benedetti:	Good Afternoon from Ontario Canada
0:33:09	Lindsey Eynon:	Hello All from Oxford UK
0:33:09	Peter Scott:	Hello from Victoria Canada
0:33:10	Carl Greer:	Hi from Washington State
0:33:11	Kate Abele:	Greetings from Chicago!
0:33:11	Susan Lincoln:	Hi from sunny Indiana!
0:33:12	Scott Miller:	Hello from Durham, NC!
0:33:12	Robyn Wagner Skarbek:	Hi from Pennsylvania, USA
0:33:12	Sarah Erickson:	Greetings from Stone Mountain, GA!
0:33:15	Daniela Piper:	Hello from Redlands California
0:33:22	Cindy Goundrey:	Good morning from Vancouver Canada
0:33:25	Kim Vaughan:	Hello from Cheshire, UK
0:33:28	Alyusha Maharaj:	Good afternoon from Toronto, Canada!
0:33:29	Pamela Preer:	San Antonio Texas
0:33:29	Brenda Van Rossum:	Hello from beautiful Toronto, Canada
0:33:39	Amie Randall:	Aloha from Honolulu HI
0:33:42	Suely Piraino Argianas:	Good Afternoon to all, from rainy/sunny Miami :)

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0:33:43	Barbara Stewart:	Howdy from Houston, TX
0:33:48	Christina Hutchinson:	Hello from Isle of Man in the British Isles!
0:33:52	Angela Hines:	Hello from NW Arkansas the home of Tyson, Wal Mart & JB HUnt!
0:33:56	Christopher Chan:	Hello from Hong Kong
0:33:59	Amy Vozel:	Hello from Vancovuer Canada
0:34:02	Kimberley Mattinson:	Hi everyone from St. Catharines, Ontario, Canada
0:34:05	James Gerhard:	Hi from Columbus, Ohio, USA
0:34:13	Thomas Anderson II:	Greetings from Maryland, USA
0:34:18	Lisa McLaughlin:	Greetings from Milwaukee, WI
0:34:19	Lasaundra Scott:	Good afternoon from metro-Atlanta!
0:34:24	Martin itzkow:	hello all from Winnipeg
0:34:26	Anik Clemens:	Hello from St Petersburg, Florida!
0:34:29	Carolyn Cosco:	Hello from Cranberry Twp, PA!
0:34:37	Monica Albuja:	Hello from Madrid!
0:34:42	BJ Ramos:	Greetings from Charlotte, NC.
0:35:02	Scott Hayward:	Greetings from Vancouver, Canada
0:35:03	Kimberly Naftzger:	Sunny day in Elmhurst, Illinois!
0:35:09	Lisa Sper:	It's a beautiful day in Fairfax, VA!
0:35:15	Emmanuel Michael:	Good evening from Lagos, Nigeria. My name is Emmanuel Michael and I am glad to be joining this session. I look forward to learning and connecting with everyone on this call on LinkedIn - https://www.linkedin.com/in/enmichael
0:35:16	connie Pacifico:	Heloo from MontrÃ©al, Canada
0:35:23	Paul Cross-Durrant:	Hello from Washington, DC!
0:35:30	Asghar FAZEL:	Greetings from Tehran
0:35:53	MichÃ¨le Soregaroli:	Hi everyone! Excited to be joining from Vancouver, Canada!
0:35:54	Susan Toft:	Hello from a very warm London. Really looking forward to the session.
0:35:57	Sandra Altner:	Hi from Winnipeg Canada
0:36:07	Wendy Preyssler, MCC:	Hello from Las Vegas, NV
0:36:08	Dimple Don-Liyanage:	Hello from Toronto Ontario
0:36:10	Lori Charvat:	Greetings from Vancouver, British Columbia, Canada
0:36:18	Daniel Spengler:	Hello from Buffalo, NY
0:36:21	sussan Ã¶ster:	Hello from Croatia (also Sweden)

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0:36:26	Ben Bouwhuis:	Norway here, hi all!
0:36:30	Mohamed Sharaf Eldin:	Greetings from Cairo, Egypt
0:36:34	Hilja Katshuna:	Hello from Namibia, Africa!
0:36:37	Vincent Tauriello:	Hello from Philadelphia PA
0:36:43	Celestine Celestine:	Hello from San Francisco via Toronto, Canada
0:36:50	John Burt:	Hello from Pasadena, CA!
0:37:03	Anca Pop:	Hello all from Belgium!
0:37:12	Bert Steenburgh:	Hello from Toronto
0:37:17	Joakim Liljekvist:	Hello from Stockholm, Sweden!
0:37:35	Rob Kramer:	Hello from North Carolina, US
0:37:49	Suely Piraino Argianas:	As a Global Being, lets connect :)https://www.linkedin.com/in/spargianas www.crownenergycoaching.com
0:37:50	Mai Khieu:	Hello from Vietnam
0:40:19	Karen Tiller:	This series has been excellent and so excited the two professions are collaborating!
0:40:59	Beate Brunow:	Greetings from State College, PA
0:41:28	Brooke Manino:	Greetings from the Jersey shore!
0:42:33	Reesa Rotman:	Hello from Las Vegas and Santa Barbara!
0:43:05	Delphine Beauquesne:	Hello from Paris, France
0:44:14	Lily Murphy:	hi from Sligo Ireland
0:44:29	Johanna Koskinen:	Hi from sunny Helsinki, Finland!
0:44:47	Suzanne Mariner:	Greetings from Colorado!
0:45:02	Jocelyne Hamel:	Hello from Vancouver, Canada
0:45:26	Norma shorey:	Hello from Beautiful Barbados in the Caribbean!
0:46:09	Louise Lee:	Good morning from Vancouver, BC!
0:46:14	Amy Kellestine:	Greetings from Treaty 6 Territory (Edmonton, AB). Love seeing the diversity on this panel!
0:46:42	Matthew Bennett:	Oh look. Another panel completely comprised of only people from the USA. Why do Americans believe no one else should be at the table?
0:47:48	JEANINE DELAY:	hello from Massachusetts
0:48:35	Linda Maul:	A beautiful sunny day here in Edmonton

Timestamp (hour:min:second)	Attendee	Comments
0:53:16	Katy Breuer:	There was a request to add the questions Frances asks in the chat. Her first question was: Everyone on the panel is certified in Change Management and Coaching. How do you use these two disciplines to complement each other? Where do you need to adapt each methodology to achieve the goals of organizational change and transformation?
1:00:40	Katy Breuer:	Next question: Once you are engaged, what are the signals that you need to pivot from Change Management to Coaching, or vice versa, from Coaching to Change Management?
1:14:26	Katy Breuer:	Frances question: Let's talk about our use of the word "coaching"...In CM, we coach sponsors by directly advising and prescribing what they need to do to be effective. Let's call this little C coaching. On the other hand, the ICF Coaching model, let's call this Big C Coaching, the client defines the goals and we support their process to achieve them. Tell us a story of when you had to balance these competing approaches of being prescriptive vs. client led.
1:27:53	Regina Ross:	It's been my pleasure. Let's stay connected: https://www.linkedin.com/in/reginaross/
1:29:02	Aris Scarla :	Thank you everyone. This was a great discussion.
1:29:37	Marcia Teixeira:	Thank you my fellow panelists and ICF/ACMP for the opportunity.