ICF Coach Training

Q1 Program Accreditation Webinar
March 18, 2020
6 PM EST
Today's Agenda

- ICF: Leading the Future of Coaching
- Introduction of ICF Coach Training Family Organization
- Updated ICF Competency Model
- Revised ICF Code of Ethics
- COVID-19
- Looking Toward the Future
Introductions
Leading the Future
Family Organizations
ICF Professional Coaches
ICF Thought Leadership
Coaching in Organizations
ICF Credentials and Standards
ICF Coach Training
ICF Coach Training Vision/Mission

VISION
ICF exists to lead the global advancement of the coaching profession.

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ICF exists to lead the global advancement of the coaching profession.
ICF Coach Training FO

- Develops and manages ICF’s coach training accreditation program

- Provides coach training programs with a platform for the development of best practices for coach training

- Provides coach training programs and their leadership with an opportunity to network and exchange ideas and best practices
ICF Coach Training BOD

Micki McMillan, MCC (USA)
Chair

Zoe MacLeod, ACC (Canada)
Vice Chair

Andre Keil, ACC (USA)
Secretary/Treasurer

Jaya Bhateja, MCC (India)
Director
Learn More
https://coachfederation.org/leadership
Periodic job analysis a best practice in any profession
  • Ensure that a competency model remains a valid, accurate reflection of professional practice
  • Significant growth and evolution since our last job analysis in 2008 and 2012

24-month research project
  More than 1,300 coaches involved in the process
  • Included interviews with subject-matter experts, face-to-face workshops, and a survey of coach practitioners

No other coaching certification body has undertaken this level of research
Updated Competency Model

- Reflects the collective insights and wisdom shared with us through this comprehensive research initiative
- Empirical data validated that much of the original ICF Core Competency model remains relevant and reflected in current coaching practice
- Simpler, more streamlined structure
- Consistent, clear language
Next Steps

Translation
- Currently available in French, Portuguese and Spanish
- German in progress
- Language task force determining process for other translations

Integration into new credentialing assessment and PCC Markers
- Lengthy transition process
- 2021 target for launch of the new assessment
Learn More

https://coachfederation.org/credential-updates

https://coachfederation.org/core-competencies
Revised ICF Code of Ethics
Revised Code

• Approved in September 2019 and implemented January 1, 2020
• Code reviewed every three years
  • Most recent update began in 2018
  • Code Review Team included coaches from 16 countries
• Interpretive statements published in January
• Translation process underway
  • Available in German, Portuguese and Spanish
  • French translation in progress
Learn More

https://coachfederation.org/icf-ethics

https://coachfederation.org/code-of-ethics

https://coachfederation.org/interpretive-statements
COVID-19

Offering courses virtually vs in person

Synchronous hours are those spent between faculty and students in direct instruction, real-time discussions, observation and feedback or practice of coaching sessions, and mentoring students.

www.coachfederation.org/wecare
COVID-19

What is your training program doing? How is your institution responding?

- We want to know your best practices! Please email them to luke.davis@coachfederation.org
- Please let us know how we can support you and ideas for supporting each other
Questions?
Contact ICF

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